

LES TWENTYMAN
FOUNDATION

Annual Report
2016 - 2017

We're on
track

A full-page photograph of two young men standing on a set of train tracks that recede into the distance under a blue sky with scattered clouds. The man on the left is wearing a white long-sleeved shirt, black shorts, white socks, and black sneakers, with a black backpack. The man on the right is wearing a white long-sleeved shirt, black track pants, white socks with stripes, and black sneakers, also with a black backpack. They are both holding a white rectangular sign between them that has the text 'We're on track' written in black marker. The tracks are made of gravel and metal rails, leading towards a horizon with some trees and a building in the background.



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**Our Patron-in-Chief
His Excellency General,
The Honourable Sir Peter Cosgrove AK MC (Retd)**

Board & Management

Board Members



Dr David Young
Chair

David Young is one of Australia's most prominent and respected Orthopaedic surgeons. With an A-List of Australian and international professional athletes as patients, David is regarded as a leader in his field. David lectures and consults internationally. His vision led to a Trauma-Hospital being built in Sri Lanka following the 2004 Tsunami and he is firmly dedicated to the health, well-being and education of youth here in Australia.



Ros Andrews
Vice Chair

The Andrews family has been a respected member of Melbourne's business community for decades. Ros has been very involved as a volunteer with many organisations, including the Lady Mayoress' Committee. She first began assisting the Les Twentyman Foundation's "Back to School" program 22 years ago. Ros is also a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



Wayne Talbot
Secretary

Wayne is a former Consulting Partner with Price Waterhouse Coopers where he held various roles using Information Technology as a basis for significant business change and improvement. He has worked extensively in Asia and was Managing Partner of the Singapore and Thailand Consulting Divisions. Since retiring from the firm Wayne has operated a private practice specialising in overhead cost management and business development.



John Jenkins
Treasurer

John Jenkins comes with decades of experience in all forms of small-to-medium business. As director of consulting firm Global Matrix Solutions, John delivers streamlined business solutions to hundreds of businesses throughout Victoria. John forms part of the Finance Committee and is a crucial part of the future of The Les Twentyman Foundation.



John Hyatt
Board Member

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. He has a long history in building and property development and is a qualified Registered Commercial Residential Builder. John brings an extensive knowledge of the Western Suburbs to The Les Twentyman Foundation.



Wayne Dyson
Board Member

Wayne is director of specialists leadership and team development consultancy - Bridgeworks. Wayne has extensive experience working with executive teams and employees from some of Australia's most recognised organisations. Wayne's expertise for forward thinking has extended to his passion for youth welfare and he is a welcome addition to The Les Twentyman Foundation.



Jennifer McCrabb
Board Member

Jennifer is Senior Education Improvement Leader for the Education Department in South East Victorian Region. Prior to this, Jennifer was a Principal for seventeen years, both in St Kilda and Warrnambool, Victoria. An active voice in support and promotion of Government -Education, Jennifer believes in the power of education to make a difference to the lives of individuals and to society now and in the future.



Mike Good
Board Member

Born and raised in Braybrook in Melbourne's West, Mike is a much respected local businessman. Having established a number of car dealerships in Melbourne including Volvo and Honda, Mike went on to co-found communications company, BlueAnt Wireless. Mike is an active member of numerous community groups.



Les Twentyman
*Ex-Officio
Board Member*

Les co-founded the "20th Man Fund" (now Les Twentyman Foundation), with Ron Coleman in 1984. He has since devoted his life to those less fortunate. He has seen the social landscape ebb and flow for 4 decades and is the expert-voice on youth issues nationally. Les is a renowned public speaker, commentator, author and is responsible for the awareness of social issues across the country.

Management



Wayne Owens
CEO

Wayne has spent the majority of his life in private business. After working on a number of major projects with numerous charities, he shifted his focus in 2013 to his passion of community service and supporting Melbourne's at-risk young people. Wayne has overseen the growth and development of the Les Twentyman Foundation and is committed to ensuring the longevity of positive intervention programs for young Victorians who need our help.



Jim Markovski
*General Manager
Youth Services*

Jim has over 33 years' experience as a youth worker. Jim has a strong emphasis on sport and personal development and has overseen both the Redskins Basketball Club and Youth Leadership Program since their inception. Jim maintains a strong passion and commitment for marginalised young people, evident through his leadership in both his professional and voluntary roles.

Chairman's Report



Engagement, motivation, mentorship, inspiration, personal development, education, achievement and goals...all words we associate with youth and growing up. Above all else is involvement and belonging, be that with family, friends or clubs, sporting and recreational.

At the Les Twentyman Foundation, our word in 2017 has been 'EMBRACE' - an acronym for Education, Motivation, Belief, Resilience, Acceptance, Confidence and Empowerment. This forms the basis of our incredibly successful Leadership Program, helping to shape the personal development and lives of our young people. The program 'embraces' 50-60 young people annually and inspired the Governor-General, His Excellency General, The Honorable Sir Peter Cosgrove to visit us and accept the position in 2015 of Patron-in-Chief.

This year we added another program, 'EMBRACE - the musical' under the guidance of Ron Coleman, Jim Markovski and music director Warren Wills, resulting in our first public performance in 2017. This expands our opportunities for development beyond our core programs and I thank the team for their efforts in this expansionary program and look forward to its evolution into the future.

Meanwhile, our key efforts lie in youth support and I am very proud to announce 2017 saw us move beyond the western suburbs with the placement of a Youth-Worker in the City of Kingston. We also moved into the school environment with the very successful embedding of two workers in schools in the west.

To our leaders - CEO, Wayne Owens and General Manager of Youth Services, Jim Markovski - can I say how much we on the Board have admired these initiatives and marveled at their successes.

In this report you will read of the many programs we ran in 2017 to EMBRACE our youth towards a productive lifestyle and positive personal development.

We refer to our link with youth on all levels as the full-circle program 'out of the dark and into the light'. At the end of the program-chain is a youth employment-assistance program called 'Employment Pathway', driven by our CLUB20 members.

It has taken much hard work and dedication from all our staff and the many sponsors contributing to the bottom line of the Foundation. To all staff, Board members, patrons and ambassadors, donors and supporters - thank you for all that you do. I must make particular mention of our extraordinary CLUB20 members. I again, deeply, thank you.

Hopefully 2018 will again see our youth workers expand in numbers and we eagerly look forward to increasing support from government and sponsors following our outstanding results in 2017.

I remain confident our proposed new home 'The Link' will materialise. Finding a suitable building has been challenging, so everyone with an interest in LTF needs to be on the lookout for a suitable piece of land or building in the West that we can develop.

Meantime, I wish everyone a happy festive season and look forward to seeing you at our Gala Dinner in May 2018.

Please keep in touch through our website www.LTFoundation.com.au

Dr David Young - Chair

Message From Our Founder,

Wow, what an amazing year it's been!

FIRSTLY, a massive thanks to all of you who supported us this year in so many different ways. Together we are making a difference.

I'm still blown away by the number of people who rallied and got behind us after fire ripped through Footscray's Little Saigon Market, just before Christmas, destroying thousands of books and school items for our Back to School program.

Our deepest thanks to Federal Opposition Leader Bill Shorten and Ann Peacock of Crown Resorts for organising and hosting the corporate lunch that raised thousands of dollars to get us back on our feet.

Heartfelt thanks to Tony Jones and Radio 3AW for their amazing effort in leading the rescue mission on-air.

And it wasn't just the 'top end of town' who touched their pockets. The little people were there for us, with their \$10 donations. Local footy clubs did their bit too. The Western Bulldogs – led by players Jordan Roughead and Tom Campbell – raised \$7000. The Doggies also hosted a gold coin fun run which raised another \$3000.

Williamstown and Sandringham football clubs, Koorringal Golf Club (Altona) and Brighton Rotary came to our aid with valuable fund-raising efforts. And sincere thanks to Brimbank Mayor John Hedditch and his council for providing temporary premises after the fire that gutted our storage facility.



Police chief launches Back to School

I'm delighted to report all three mayors of Melbourne's inner west attended the launch of our Back to School program by Police Chief Commissioner Graeme Ashton at Williamstown Football Club earlier this year.

Commissioner Ashton praised the work this program does to provide text books for children from struggling families, to keep them at school and out of trouble. Over the years our Back to School program, with strong support from LTF vice-chairman Ros Andrews, has provided school supplies, books and support for thousands of children and families in need. Channel 10 covered the launch this year.

'Embrace the Musical' takes off

One of our most exciting initiatives this year is the music-drama project led by piano virtuoso Warren Wills, former LTF director Ron Coleman, and Youth Services Manager Jim Markovski.

The project began in March culminating with a world premiere of *Embrace the Musical* in October in the 800-seat auditorium at Caroline Chisholm College, Braybrook. It was a special night indeed for so many of our kids.

In this initiative, the kids wrote their own songs and music, learnt dance routines and acting skills in readiness for the big night. Our youth worker Sarah Ryan was also involved with this project, which attracted volunteers including entertainment industry legends Alan and Galia (scriptwriters for *'The Sullivans'*) who regularly drove from Hawthorn to Braybrook to help us.

Youth workers in schools

As well as providing a youth worker for Kingston City Council and working with Bill Shorten to place a youth worker in the troubled Ascot Vale housing estate, I'm pleased to report we're realising our mission to get youth workers in schools.

Michelle Oosta, Principal of Melton West Primary, sang our praises when she appeared before the Federal Parliamentary Committee examining the rise of youth gangs earlier this year.

Christmas party still going strong

Our thanks to Peter and Michelle Anderson and the Footscray Lions Club for supporting our annual Christmas party at the Westend Market, which hosted 360 kids this year. Thanks also to Bruce Mathieson and PFD Foods for their sponsorship.

Sam Newman cops plenty of flak for his outspoken views but is a regular attendee at this special event. Bulldogs legend Doug Hawkins and Brimbank Mayor John Hedditch also called in.

In other news, Jasmine Garner, a graduate from our leadership program and Redskins basketball club, kicked the first goal in the AFLW earlier this year.

And for the third year running we spent a day hosting a group of young indigenous boys from Gerard Neesham's youth program in WA.

Finally, sincere thanks to our CEO Wayne Owens and his admin team, and to David Young (Chairman) and Ros Andrews (Vice-Chair) and our board for all their hard work.

And to all our fantastic Club20 members, sponsors and supporters, including the Australian Workers' Union... take a bow. You are helping us make a difference.

--- Les Twentymen OAM

What We Do

Crisis Accommodation

Officially opened in 1984 by the Hon. Jeff Kennett, this facility provides refuge for 70 young homeless people per year.

Outreach Program

Our outreach program helps young people in crisis. Working with a large partner network, we provide counselling, support and guidance, providing a pathway to rehabilitation, recovery and reintegration.

Youth Support Service

Funded by DHHS, young people aged between 10-17, within the cities of Maribyrnong, Moonee Valley and Hobsons Bay, are directly referred to the service. Working closely with police, schools and service providers, our team reconnects young people with education, their families and local community.

Back To School Program

Founded in 1989, the program helps young people stay at, or return to school. The program ensures that young people living under difficult circumstances have the text-book and stationery resources to complete their education.

Youth Leadership Program

Our leadership program targets young people from various backgrounds who lack self-esteem and self-worth due to personal, financial and ethnic circumstances. Over a 12-month period, we equip the young person with the necessary tools to adapt to everyday life and reach their true potential.

Redskins Basketball Program

Founded in 1996, the Redskins actively supports over 450 young people per annum. We enable children from low socio-economic backgrounds to participate in physical activity in a safe, friendly environment. The club motivates young people to accept rules, positive conduct and behaviour.

Saturday School

Supports young African children to maintain their standard of education. A team of volunteers ensure these young people stay in school and make a positive contribution to their new communities.

Employment Pathway

Designed to place, mentor and support disadvantaged young people into suitable employment. This program is successfully connecting kids with community-conscious employers.



'Upgrade' Homework Club

Operating every Tuesday and Thursday afternoon from Sunshine library, the Homework Club supports young people who are struggling with their studies. Utilising a network of tutors, we provide afternoon tea for students and a safe, friendly environment conducive to learning.

Advocacy

The Les Twentyman Foundation represents those in the community who find themselves without a voice and are unable to adequately access equal services and opportunities.

Life Experiences

Giving young people access to everyday experiences we take for granted. Each year hundreds of young people experience sporting, musical and theatre along with many fun activities.

Performing Arts Program

Providing young people with an alternative outlet to express their creative side. The program rehearses a themed program throughout the year, presenting the final production to to an audience.

Social Education

Les Twentyman and our team speak to thousands of Australian every year educating them on the social issues facing our country. Schools, business and community groups also spend 'social-awareness' days with our team.

Back To School Program

2016/17

Events involving the 'Back to School' program and premises are undoubtedly at the forefront of everyone's recollections of the 2016/17 operational year. As devastating as it was to have lost the program's entire material resources in the fire above the Little Saigon market, the response was a study in human compassion and generosity of spirit.

Although fewer books were available to assist young Victorians in challenging circumstances, the community's massive contributions enabled the Back to School program to help 503 young people begin the new school year adequately resourced to continue their education – an increase of 44% on those assisted in the 2015/16 operational year.

As we move forward, a number of exciting developments are planned for 2017/18. Our Back to School library is being digitally catalogued so that all texts and their quantities are known at all times, and we can cross-reference this knowledge with our suppliers.

Our referral process is now digital – a web-based form which streamlines record-keeping, allowing for real-time acknowledgement to the client of their referral. This new process will extend our assistance to as many people as possible – 'efficiency' within a welcoming environment.

We thank Jan Van Der Zon for his extraordinary efforts in coordinating BTS under extremely difficult circumstances and we are pleased to announce the appointment of former school-teacher, Angela Tomazic to the role of Coordinator – Back to School and Employment Pathway.

Background

Since 1989 the Back-to-School Program has provided educational resources, textbooks and stationery for young people experiencing financial difficulty and unstable living conditions and has directly assisted over 15,000 school students and more than 300 university students.

Criteria For Assistance

In 2017 the criteria for the Back-to-School program were that a student was required to be:

- Receiving the 'unable to Live at Home' Allowance
- An Indigenous Young Person
- Asylum Seeker - Bridging Visa E
- Unaccompanied Refugee Minor
- In special circumstances

Student Needs

Students were able to access the following items from the Back-to-School Program:

- Stationery
- Novels and textbooks
- Vouchers for new textbooks

Donors

AFL Players Association
Susan Alberti
Alan & Joy Johnstone
The Andrews Family
Australian Worker's Union
Victoria Branch
The Audsley Family Trust
Brighton Rotary
The Fox Family Foundation
CFMEU
The Koorringal Foundation

Firefighter Charity Fund
The Miller Foundation Ltd
Jenkins Family Foundation
United Firefighters Union
Victoria
Rich Hart Foundation
Wesfarmers Limited
Rotary Club of Bentleigh
Moorabbin
Wiley Tribe Foundation
Rotary Club of Melbourne

Financial & In-Kind Donations

ACCO
Affirm Press
Atlas Educational
Bendigo Bank
Calculator King
Cambridge University Press
Campion Education
(Aust) Pty Ltd
Cengage Learning
Curious Rabbit
Dairy Australia
Dick Kennedy
EBOS Group Ltd
Edrolo VCE Resources
Evocca College
Girls on Key
Harper Collins
John Wiley & Sons
Macquarie Bank
Melbourne Toy Run

Metro Freight
Nelson Education
OfficeMax
Officeworks
Oxford University Press
Pan Macmillan Australia
Pearson Australia
Pencils Community
Penguin Random House
Silver Thomas Hanley
Sunshine Municipal Offices
Thai Thonglor 55 Restaurant
The Change Academy,
Melbourne CBD campus
The Sun Bookshop and
the Younger Sun
Toner Power Pty Ltd / Sharp
Wesley Footscray
Outreach Services
West Wood Furniture

Karen Andrews	Andrea Farrugia	Prem Nath
Kellie Arapidis	Louise Glasgow	Brian O'Connell
Kim Asher	Christina Jenkins	Carolyn Power
Lewis J BainBridge	Wendy Johnson	Pauline Qua
Claire Benning	Helen Kenney	Yogada Rafferty
Tim Bos	Kerri Lynn Laidlaw	Anna Simson
Cathy Brierty	Sue Laurie	Helen Souldby
Rachel Bullard	Andi Lotzoff	Nick Swan
Georgia Carracher	Rosemary Maimonis	Ryan Taylor
Yael Cass	Cameron McKee	Antoinette Toet
Beverley Charles	Dallas McKenzie	Emma Watson
Neil Cormick	Bettina McKeown	Gill Whelan
Sue Croce	Jenny Mouat	Ruth Wiseman
Sue de Jonge	Suzanne Moyset-Botham	
Angela Dell	Jenifer Murray	

Established 1989



503 kids supported back to education in 2016/17.

Over 15,000 since 1989.

Back-To-School Volunteers

Without the support of our dedicated volunteers we would not be able to run such an amazing program. Thank you for their tireless contribution and unwavering support.

Jerry Andermarin , Ros Andrews , Andrew Ashdown , Aree Athum, Connor Callanan Rodney Clarke , Hannah Clarke , Galia Hardy, Alan Hardy, Jacob Hartley-King, Christina Jenkins, Matt Jenkins, Neil Jenkins, Sami Jenkins, Michaela Markovski, Kate McCarthy, Bridget McCarthy, Trish McCulloch, Dan Mitchener, Prem Nath Kim Parton, Tekani Perry, Mirelle Sayers-Howe, Wayne Talbot, Ezra Tapu.

Extra Special Thanks To...

Mr Loc and Mr Binh at Little Saigon Market for the generous use of their space. Our thoughts are with you and all the shopkeepers after the loss caused by the fire. Secondly a HUGE thank you to Brimbank Council for allowing us the use of the old Sunshine Council offices, enabling us to continue the program throughout 2016/2017.

School Book Donations

31 schools and many more families have donated countless text-books which make up the 'backbone' of the Program. Without this ongoing support we would be unable to assist as many young people as we do.

Alamanda College	Mater Christi College
Bialik College	Melbourne Girls College
Box Hill College	Mentone Girls' Secondary College
Brauer College	Methodist Ladies College
Camberwell Boys Grammar School	Mount Scopus Memorial College
Carey Baptist Grammar School	Presbyterian Ladies College
Carrum Downs Secondary College	Ruyton Girls School
Caulfield Grammar School	Sacre Coeur
Eltham High School	Scotch College
Fintona Girls School	Thornbury High School
Geelong Grammar School	Toorak College
Genazzano FCJ College	Trinity Grammar School
Korowa Anglican Girls' School	Wesley College
Lakeview Senior College	Williamstown High School
Lauriston Girls School	Xavier College
Loreto Mandeville Hall	

"When I went to school without my books, I just felt so stupid. I felt like I was being judged in the schoolyard and I wasn't worthy".

"Getting my school books was so empowering and it took away my anxiety. I'm getting good grades and I feel like I belong".



EMBRACE Leadership Program

A unique two-year journey of personal challenge and self-discovery enabling young people to find their “TRUE SELF”.

2017 sees the EMBRACE Leadership Program celebrate its 10th year and we sincerely thank the Ian Potter Foundation and MotorOne for their support.

A total of 36 young people and 14 mentors made up this year's program where participants selected suffered from low self-esteem, little confidence and a lack of respect for both themselves and mainstream society.

There is no doubt that in the ten years of the Program, EMBRACE has established a positive leadership and personal development experience for each participant. Through experiential learning participants are taken out of their comfort zone, challenged and exposed to life skills along their journey of self-discovery.

EMBRACE enables participants to better understand themselves and others, build their confidence, self-worth and personal qualities, whilst embracing factors which contribute to resilience. EMBRACE creates connections and acceptance with others, cultivating mutual respect and understanding. Participants will be able to recognize and regulate emotions, develop empathy for others, understand relationships, work effectively in teams, develop leadership skills and be able to handle challenging situations constructively.

EMBRACE is an ongoing lesson, ensuring participants feel comfortable within themselves and who they are, gaining resilience, being supported and feeling safe to release suppressed hurt, and, most importantly, learning to accept and trust themselves and others.

Personal reflections from advanced graduates.

“The induction day had an overpowering impact on me. I wasn't expecting to feel so comfortable. I found it captivating reflecting on how my role in the group has changed over the journey. It has been an incredible practice of self-growth and reflection.”

“Why do we often wait until it is too late to spend time on what is really important - family and me?”

“I was inspired by the gripping personal stories from my peers and guest speakers motivating me to explore things and ask questions in greater detail to better understand who I am.”

“My greatest educational experiences have come from my fellow participants. Their open-heartedness in sharing and interacting across many different experiences has enabled me to consider and reflect on my own self-journey. It taught me that our past experiences make up who we are and you don't fully know a person until you know their story.”

“EMBRACE gave me some clarity about my own personal journey, why I have been thinking a bit differently to many of my peers and ways I could work through my ‘hurts’ to improve things I care about. I had many personal visions and was regularly challenged and inspired. Particularly how you can lead and make a difference from within a team. EMBRACE has also given me the support and encouragement to believe that anything is possible.”

“The standout moments of EMBRACE have been the opportunities to reflect, especially the camp moments have taken me to a place of evaluating my inner thoughts, (typically, that I ignore), particularly going back to my suppressed HURTS and how this reminds me of the drivers and values that I use to guide my personal advance.”

“EMBRACE has enabled me to slowly chisel away at becoming increasingly more aware of myself: my strengths, weaknesses and ability to forgive, therefore, empowering me to better understand me.”

“A number of active moments during EMBRACE helped me reflect on who I am, where I have come from and where I draw my passion. Listening to the “This is Me” presentations of my peers was incredibly powerful where lessons of resilience, helplessness, belief, acceptance, determination and confidence have left a lasting impact on me.”

“One of the things I hold dear to my heart from EMBRACE is the importance of listening to views different to my own. By discovering and understanding those viewpoints and the reasons that people hold them can confront my own rationale and that of others, enabling me to identify some of my unseeing spots.”

“I continue my self-awareness journey through the understandings gained that have clarified my thinking and challenged me to review my strengths and areas for development - this opportunity has become a life changer for me and I've certainly grown as an individual, where each experience has left me better-off.”

“This is Me” sessions will create the platform for participants to explain their own story in an understanding and non-judgmental environment. They will grow, gain insights and share each other's life experiences, building trust, confidence and connectedness whilst establishing new friendships.”

EMBRACE includes various themed workshops. These workshop sessions counter misconception and burden, providing members within the Redskins Basketball Club, with skills to encourage conversations, empower them to engage with, and positively contribute to society, nurturing acceptance and promoting coexistence.

Through EMBRACE we are creating a social presence which encourages respect, understanding, tolerance, and most importantly, acceptance of self and others, where a lack of self-approval could be the poison of a young person's being.

EMBRACE brings out the best in our young people, encouraging them to discover their inner self, through an active, participatory experience. This involves taking on real-life challenges whilst exploring their passion, commitment, enthusiasm, honesty, courage and persistence.

The mid year week long camp will challenge participants both mentally and physically. It strengthens learning about self, increasing social skills, leadership and understanding of the importance of teamwork.

EMBRACE has also selected a charity where our participants learn to help others less fortunate. Last year, we proudly raised and donated \$5,000 to the Ujamaa Foundation that runs the Ujamaa Children's Home in Tanzania.

I would also like to sincerely thank Sarah and Gum, along with the 14 EMBRACE mentors Courtney H, Trisha, Laura, Arec, Nyanjuma, Ayar, TK, Jazzy, Michaela, Courtney A, Ezra, Jacob, James and Lynne.

EMBRACE is about the journey of self-discovery and fulfilling one's true potential therefore assuming a mentoring or leadership role within the Redskins Basketball Club and their community. EMBRACE - ensuring all young people fulfill their true potential.



Quotes from EMBRACE participants

"At first I hated the thought of getting involved; now I am forever grateful."

"I can now make better decisions in my life. I deal with things differently now."

"It changed the person that I am, as I now feel more connected to my family and community."

"Every story touched my heart... whenever I am down, I can now pick myself up."

"I can tackle anything and fear nothing."

"I now have a second family; I have made some great friends through this group."

"EMBRACE has been the best thing I have ever done in my life. Thank you!"

Redskins Basketball Club

Redskins is more than the game of basketball...it's about introducing young people to the bigger game of LIFE.

In 1996, General Manager of Youth Services – Jim Markovski was approached to oversee a group of twenty young disconnected and unwanted male basketball players. Fast forward 22 years later to 2017, the Redskins Basketball Club has supported 3,000 young people at various levels with the Club (1,200 girls and 1,800 boys). In 2016/17 there are currently 385 players registered and 40 teams consisting of various culturally-diverse backgrounds with 233 males and 152 females actively participating.

Since its inception, the club has participated in 757 finals, successfully winning 432 championships and 325 runners' up trophies in a variety of age group competitions ranging from under 8's to seniors in both men's and women's divisions during weeknights and weekends.

The Club encourages team work, motivates and actively supports all children and young people to participate in physical activity within a safe, friendly and family environment. At the same time, we foster a learning environment - one of accepting rules, governing conduct and behavior, building a strong foundation that can be applied to life outside the sporting environment resulting in being worthwhile and contributing members not only within their families but the wider community.

The Club ensures there is no extra financial burden placed upon players and their families, therefore increasing opportunities for all to participate in physical activity and other leisure Club pursuits.

Most sporting clubs focus on the notion of 'the team'. A team, whether through an organisation or sport, is a body of distinctive and diverse individuals who aim to work together, banding and cooperating to achieve successful outcomes towards their objectives, be they sales targets or sporting results.

Although team success is important for any club's survival and success, the individual is always the priority of the Redskins Basketball Club. Therefore, support measures through the Club are tailored to individual needs rather than a blanket 'one-size-fits-all' approach.

Jim uses sport as a tool to motivate individuals to participate, to be part of a team and to learn to accept there are rules governing conduct and behavior. This helps form a basis which can be applied to life beyond the sports field, aiding in the participation of becoming a worthwhile member of society.

Over 22 years Jim has spent many hours working individually and collectively with many of the young people who form the Club. Many of these 'marginalized' kids have developed skills, changed their attitudes and become productive members of their communities. Many have gone on to participate in our flagship youth leadership and development program – **EMBRACE**.

Some of our senior players are also involved with the Club through coaching and administration.



The Redskins Basketball Club family would like to thank the following individuals and organizations:

- Mr. Clive Smith - Patron
- The Ian Potter Foundation and The William Buckland Foundation
- Trustees - Estate of the Late Edward Wilson, MotorOne, Worldmark, Anisvar Insurance, Vic Health
- Maribymong City Council - Active Grants, Williamstown Football Club and Mariner Group
- Australian Grand Prix Corporation, Variety, Rebel Sport Highpoint and West End Market
- The Friday car boys, Victorian Business Houses, Fiddes Sports and Trade Creative Media
- Mrs Louise Gourlay, Gavin Powell, Charles Baillieu, Hugh Morgan, Mr & Mrs Peter Strauss, David Young, Noel Purcell, Mr/Mrs Leon Davis, J.K. & A. Ellis, Femida Hunter, Rob Purcell, David Strange, Peter Cowan, Juliet & Jeremy Norris, Annabel Wallace, Jade, Juliet & Fiona Horsley, Alan Johnstone - Penfold Holden, Chris Byrne - Westpoint Ford,
- Rotary Clubs of Point Gellibrand, Melbourne, Brighton, Laverton and Point Cook
- Xavier College, Physio West, Go ride a wave, Melbourne Storm, AFL, NBL and World Gym
- Replenish for Health Williamstown, Williamstown Charters and Priceline Pharmacy Williamstown

The Club continues to support 'marginalized' young people through unconditional support whenever and wherever, enabling them to realise their true potential and to take control of their own lives, ensuring a more purposeful and acceptable future. It is a combined effort that ensures our 'at risk' youth do not fall into the juvenile justice system becoming a burden on society.



Youth Support Service

The Youth Support Service (YSS) team engages and supports young people facing major life challenges, working to reconnect them with family, education and community.

In affiliation with the Cities of Moonee Valley, Hobsons Bay and Maribyrnong, our dedicated team has a strong public and community presence working closely with local primary and secondary colleges, police, families and youth service providers.

The YSS team supports young people via counseling, conducting comprehensive individual assessments. The team explore short and long term goals; teaching young people how to set achievable goals and supporting them to reach them. Our team re-engage young people with schooling or alternative education, community-based programs, sports and recreation, ensuring that they make productive use of their time.

The YSS team sits on a wide range of 'local worker with young people' committees, engaging in public speaking via professional, educational and community groups. Each YSS worker provides intensive support to clients aged between 10-17 years of age.

The provision of ongoing educational community support is a major priority to the YSS team, as at-risk young people tend to congregate in public spaces with the potential of becoming a burden on society. Conversely, when young people are supported, the risk of police intervention is minimised.

Young people aged 10-17 who have had police contact within a 3-month period are directly referred for support. The YSS annual caseload target is 70, yet our service well surpassed this figure, individually supporting 80 young people in the last year.

The YSS continues to celebrate many amazing milestones with our young people securing both full and part-time employment, apprenticeships, TAFE courses and further education.

The Les Twentyman Foundation is privileged to work alongside the Department of Health & Human Services, the Department of Justice & Regulation and Victoria Police. Thanks to these partnerships we are able to provide dedicated support, which enhances lives, adjusts behaviours and encourages the embracing of community.

The Youth Support Service instills hope in our young people, getting them off the street and putting the world at their feet.



Young people aged 10-17 who have had police contact within a 3-month period are directly referred for support. The YSS annual caseload target is 70, yet our service well surpassed this figure, individually supporting 80 young people in the last year.



Outreach Program

The Les Twentyman Foundation Outreach Program is a direct intervention tool. It deals with a myriad of issues ranging from homelessness, family breakdown, substance abuse, mental health and sexual abuse. These issues have a direct effect on young people, their families and their communities.

Our Outreach Program connects with young people in a very personal and intense manner, engaging with them in whatever setting makes them comfortable. It breaks down barriers, builds trust and provides a 'significant supporting adult' in a young person's life.

It carries an immense responsibility to develop trust and to only use what is shared to reclaim, improve and enhance lives.

Our goal is firstly harm-minimisation and secondly, constructing pathways to ongoing support, relapse prevention, education, training and employment.

2016/17 saw the LTF Outreach Program support 62 young people from 45 families.

We were involved, to varying degrees, with 92 other organisations within our stakeholder network in navigating the best support pathway possible for each young person.

The program worked with:

21 Schools

9 Legal Firms plus Legal Aid

14 Housing Services

6 Prisons

14 Drug & Alcohol Services

5 Chemists

4 Doctors

5 Courts

4 Alternative Education Providers

5 Training Centres

21 Local, State and Federal Government Agencies

No young person struggling with the loss of direction asked to be born into a life of crisis.

And never did passing judgement from afar solve a problem. The Les Twentyman Foundation never turns anyone away. We are persistent and we do not give up.

We thank you for supporting our philosophy and enabling us to continue our work of helping young Victorians – out of the dark... and into life!



UP-GRADE Homework Club

The UP-GRADE Homework Club is now in its 2nd year and going strong. UP-GRADE operates from Sunshine Library with sessions each Tuesday and Thursday.

UP-GRADE is a safe, friendly and supportive environment where students from primary through to secondary school receive free tutoring and learning support.

57 young people are enrolled with UP-GRADE and most attend both days each week, with all sessions running at capacity.

In addition to supporting general academic curriculum work, our tutors provide guidance on how to study effectively as well as teaching project and exam skills.

We are especially proud of UP-GRADE, as it doubles as a 'social-enterprise'... the ultimate definition of 'paying-it-forward'. The program is run by two of our former Leadership graduates, Redskins players and Back-to-School recipients – Lynne and Keith, who were prompted to set-up their own tutoring business. Lynne and Keith's experience with LTF programs and the EMBRACE Leadership model gives them a unique understanding of how to work with young people of all ages, cultures, backgrounds and home situations.

UP-GRADE could not run without the partnership with Brimbank City Council and the wonderful management and staff at Brimbank Library. We are very grateful for the fantastic working relationship.

We would also like to thank Rick and Kerry Smith from PFD Food Services for providing a drink and snack for every child across both sessions each week.

***“The people at the homework club
make things seem so easy. I’ve
made lots of new friends too”.***



Kokoda

The KopKoda “Trek-2-Konnect” is a partnership project between The Les Twentyman Foundation and Victoria Police. Funded by the Victorian Government, Trek-2-Konnect is aimed at building leadership skills in future potential leaders from CALD (Culturally and Linguistically Diverse) communities.

Consisting of two treks across two years, young people will undertake a 3-month training program and complete the 96km walk accompanied by Police.

Objectives of the Kokoda Youth program are to:

- Provide a positive and life-changing experience for young people
- Divert youth away from anti-social activities and provide them with the confidence and skills to avoid associations and peer pressures that may lead them to anti-social behaviour and contact with the judicial system
- Promote re-engagement with school, employment, family and the community
- Develop the leadership skills of the participants and encourage them to show leadership in their community
- Break down any existing barriers between young people and police
- Build individual and community resilience
- Enhance community safety outcomes through a whole of community response to issues impacting youth disengagement

These objectives will be achieved by:

- Breaking down barriers between police and ‘at risk’ youth – promoting communication and mutual respect
- Enhancing youth understanding of community values through interaction with the indigenous communities of Papua New Guinea
- Building confidence by enhancing the individual’s understanding of their own capabilities
- Developing the individual’s understanding of sacrifice, reward for effort and commitment via an appreciation of the Australian connection to Kokoda

*“I always felt nervous around Police,
but I have learnt they are just people,
they are really good people”*



Annual Kids' Christmas Party



The Annual Kids' Christmas Party is a wonderful heart-warming way to end the year at LTF. Sadly, many children do not get to experience the joy of Christmas. This is distressing and difficult for a child to understand, but when it is driven by financial hardship in the family, it is also heartbreaking for the parent or guardian.

The Annual Kids' Christmas Party is a beacon of joy for many families around Melbourne's west. This year's party saw over 360 children and their families enjoy a festive, family morning. Run from the function space at the Westend Market Hotel, Sunshine everyone attending received an incredible brunch - with plenty of Christmas trimmings!

Not one...but TWO Santa Clauses arrived, each child receiving a gift directly from Santa and getting to meet Santa's helpers, including Western Bulldogs player – Jarrod Roughead, North Melbourne player – Majak Daw, along with legends – Doug Hawkins and Sam Newman.

A big thanks to our 'Santas' – Howard Bishop and Lindsay Pearce. Thanks to the CFMEU for providing us with a warehouse in West Melbourne to store, sort and wrap gifts. Also to Liam Cummins from LTC Group and Eamonn Cummins from T-7 Plant Hire who stored, loaded and freighted a semi-trailer load of presents from various locations to the venue.

Thank you to Footscray Lions Club, Brimbank Police and the Metropolitan Fire Brigade for supporting the day.

This day could not happen if it weren't for the Mathieson family, the Westend Market Hotel and the Smith Family from PFD Food Services. We are blessed to have your support.

And finally – to all the locations who collected gifts, to the wonderful volunteers who wrapped gifts (and helped on the day), to all the businesses and individuals who donated gifts – there are just too many to mention in this report. You all know who you are and we thank you from the bottom of our hearts.

There is no greater gift than a smiling child on Christmas Day.



Performing Arts Project

This year saw LTF undertake a 'pilot' activity around performing arts. The project gives young people who don't have a preference for sport, an alternative outlet to express themselves.

Tying into our current Leadership Program, the program was overseen by Ron Coleman and written & directed by Warren Wills.

With rehearsals running over 3 months, our young people participated in the theming and writing of a script, presented at the premiere performance of 'Out of the Dark and into the Light' on Friday 6 October at the Caroline Chisolm Catholic College auditorium.

Special thanks go to the Australian Workers Union and Melville & Suzanne Edwards for financially supporting the program. Thanks also to Caroline Chisolm Catholic College for treating us as part of the family. Also to Alan & Galia Hardy whose experience was priceless, Roger & Liz Goga, Ron Coleman for his considerable time and effort, Sarah Ryan and the musical direction of Warren Wills.



Saturday School

The Saturday School is a tutoring program-partnership between the Les Twentyman Foundation and the Australian African Foundation for Retention and Opportunity. It supports young African children in Melbourne's West to maintain their standard of education.

It is incredibly difficult for children arriving from war-torn countries to assimilate into the school system and it is unrealistic to expect them to perform at the same level of other students.

The Saturday School is dedicated to helping these kids with their learning shortfall enabling them to keep up with other students during the school week. A team of voluntary tutors consisting of qualified teachers and teachers-in-training provide vital one-on-one tutoring – the result being confident young people staying in school and making a positive contribution to their new community.

*“My son never misses a Saturday.
School is getting easier for him
and he is much happier”*



Employment Pathway



The Employment-Pathway Program is designed to place and mentor at-risk young people with community-conscious employers. In an age where youth-related issues are at their highest, young people in low-socio economic areas of Melbourne are facing enormous pressure to maintain their education and subsequently gain meaningful employment.

The Employment Pathway will focus on young people who are 'at the back of the line', so to speak. Those who are second or third-generation unemployed, have poor home-life conditions and upbringing and whose potential of finding a job under 'normal' circumstances is unlikely. This year's program is proudly supported and partnered by 'OurAuto' who will develop a module for young people to be trained in the area of sales.


smart reliable solutions

Cops & Kids Cricket

Wednesday 15 March saw the 7th annual 'Cops & Kids' cricket match played at Merv Hughes Oval, Footscray. The match focuses on breaking down barriers and building bridges between local Police and the region's youth.

Our very own Chief Commissioner of Victoria Police, Graeme Ashton, participated in the game and cricket legend Rodney Hogg gave our young newcomers a crash course in 'cricketology'.

Special thanks to Footscray Edgewater Cricket Club, Second Bite Footscray McDonalds, Ken Stone, Gavin Mahoney, Bill Ritchie, Sgt. Stephen Meehan, Insp. David Byrt, Insp. Adrian Healy, Caroline Chisolm College and all the volunteers who made the day possible.

Most importantly, our gratitude goes to the VicPol members who gave of their time to play in the match. Your accommodating generosity not only impacts the young people on the day, it creates a ripple-effect to their siblings, peers and communities.

The Cops & Kids Cricket Match is a community initiative and provides a unique opportunity for young people to see the human side of policing and allows members of the police force to build the relationships so important in community policing.



Intermission



The 'Intermission' program is designed to bring local youth and Police members together in a neutral zone. Everyone enjoys going to the movies – it is a place to relax, escape from reality and most importantly – have FUN.

'Intermission' is another of our 'bridge-building' exercises where local youth and Police, pause, away from their daily mindset and allow themselves into each other's world. The over-arching objective aims for both parties to break down entrenched attitudes and perceptions, resulting in a fresh, enlightened and positive perspective of each other's position.

Thanks to the wonderful team at Village Roadshow, the program sees 20 young people from the local area attend a Gold-Class movie. Prior to the film, the groups (4 young people and 1 Police officer) undergo a 30-minute 'getting-to-know-you' session. Following the movie, the entire group participate in a workshop where they discuss what they learnt about each other, and what community and life issues they observed.

A big thank you to the management team at Village Roadshow for having faith in this vision and again, Victoria Police for continuing to show their commitment to building positive relationships.

In-School-EMBRACE-Worker



The In-School-EMBRACE-Worker - is a specially trained "Outreach Youth Worker", embedded in-school, delivering a unique personal development program to students and working with teachers, students and their families to alleviate the social problems negatively impacting the school environment.

The program aims to alleviate the pressure from schoolteachers dealing with disruptive behaviour from students experiencing difficult home-life situations. It also provides the ability for the worker to identify warning signs displayed by students who are struggling / hurting in silence or are dabbling in crime/ negative culture, counteracting this with positive intervention and mentoring activities.

"We realised we needed a new way to work with our young people. The EMBRACE Positive Futures Outreach Program is this new way. We are seeing less incidents and more positive behaviours from our most at-risk young people. We also know that to best support our young people, we have to work constructively with their families. This program has the scope to do this and it is working"

- Michelle Costa, Principal,
Melton West Primary School

Robbie's Story

Robbie was originally referred to a Les Twentyman Foundation youth worker as a result of charges in relation to a number of armed robberies.

Robbie had fallen in with a group of young men who had encouraged him to participate in the armed robberies of milk bars across the northwestern suburbs of Melbourne.



When he was first introduced to the program, Robbie was in a poor emotional state, fearful of the future and the ramifications of his actions. He had completely withdrawn from school and, as a result, was experiencing conflict amongst family members.

For the first few weeks of working together, Robbie and the youth worker reflected on the motivations, actions and outcomes of his crimes, dissecting them and charting the steps which led to their occurrence. Whilst examining Robbie's choices, and the impact they had on his own life, we also focused on the consequences for his victims and the significant impact of his actions on their lives.

Throughout this process Robbie expressed strong remorse, acknowledging the negative impact his actions had had, not only on his own life, but on the lives of others.

In the next stage of Robbie's rehabilitation we began working on the importance of standing strong and being less easily influenced. This included planning and working towards future goals such as returning to school and finding employment.

The youth worker helped Robbie create a resume and secure a job interview, then prepared him for the interview, which was ultimately successful.

Robbie has since maintained his employment, built on his savings and recently bought himself a car. He is now preparing to return to school in 2018 and, best of all, his mother has reported a significant change in her son's overall behavior, his general outlook and attitude towards life.

My Addiction

- From 17-Year Old Clare

I had so much going for me and suddenly one-day all of it was taken away from me. I lost my friends, my family, my education and almost my life.

It all started one day when I was very depressed and a guy offered me some heroin and reassured me that it would take the pain away and if I kept taking it I would never be depressed again. It wasn't just the depression; a friend and I wanted to have some fun and experiment with different things. One Tuesday afternoon two of our friends picked us both from school and took us to another guy's house where we scored the "gear" and they drove to a nearby park where we injected. I thought heroin was great and I was enjoying every moment of it.

This was occurring once a week every Tuesday for about two months when suddenly my friend and I began to get the urge for more and more. So we both started to "hang out" for heroin, scoring twice, three, four times a week and then suddenly every single day. Each week the dose increased so dramatically that I could not afford it anymore. For the next eleven months the urge for heroin controlled my life. I started borrowing money off people to get heroin. Not only that, I had to supply another friend as she got hooked on heroin as well.

Then by chance, I met three top dealers and began hanging out with them in their hotel rooms around the City and St. Kilda. I was missing out on a heap of school. These dealers were supplying me with about five hundred dollars worth of heroin a day but in return my friends and I had to steal things such as lingerie, clothes, jewellery and accessories for them. After one month I got "busted" and got a five-year good behaviour bond. I could not take this anymore; the only thing I cared about was the drug.

To get off heroin it is a struggle both physically and mentally, so I contacted a Les Twentyman Foundation Outreach Worker. He supported me through this period and was always there willing to listen. We had a long chat about my options and one of them was how to get off heroin.

That night I told my family everything. The next day I spoke to the Outreach Worker about my options to get off heroin. My mother and I went to the doctor and began detoxing the same day. Home-detox was the hardest experience of my life. Every few hours I would start to feel utterly wretched as my body struggled to cope with my kidneys and back throbbing, my legs aching, headaches, severe cramps and hot and cold sweats and my whole body would shake. The medicine I took also caused vomiting and diarrhea. I was taking seven different pills a day.

After seven days I was clean of any opiates in my blood. I had to have a variety of tests, such as blood and urine test to check for hepatitis A, B and C. I had a liver function test, which is a drug screen test to make sure I had no opiates left in my body, so I could start my eight-month course of Naltrexone.

I want to tell this story because when someone is on heroin they are automatically labeled a "junkie" but it's not that I wanted to use it. Once you are caught up in the cycle your body has to have it and needs it to function normally. The only way a heroin addict can break the cycle is with the help and support of family, friends and a good Outreach Worker.

I was young and with my friends we were using five hundred dollars of heroin a day. If I didn't seek help when I did I would be lying in a gutter right at this moment while all the other teenagers my age are out having fun and enjoying their lives.

Clare is currently back at home and completing her VCE. She is working hard and is doing very well. She is looking forward to travelling around Europe with her family during the holidays. Clare has not touched heroin for 12 months.



Emma's Story



I wanted to take this time to thank you for the Leadership workshop tonight. Tonight has really touched me. I have learnt so much from our guest speaker. She is the woman I want to be when I grow up, to help and forgive others and to be happy with life and to love myself.

This workshop was the most inspirational to me. From tonight onwards, I want to be a better person and to forgive people, to open my heart to others because I know it could change someone's life.

I really do believe that God will always look over and guide me now.

Thank you so much for allowing me to be a part of EMBRACE. It's shaping me into a better person.

Thank you for bringing inspirational people into my life and letting me realize that I have so much potential to make a change.

This has made me a better person.

- Emma

Thank You From A Parent

My name is Lisa, I am a single mum that is on the Disability Support Pension as I suffer multiple mental illness. I was honestly ready to give up as I have been struggling with not only my illness, but feeling like I couldn't give my 2 teenage boys, Jay 16 & Adam 14 the kind of support and care they deserved. I was really in a dark place. I was financially struggling, I hadn't been well and my two boys were having behavioral issues and I was extremely concerned with their welfare.

I was then introduced to the LTF Youth Service Support Worker and met an amazing gentleman. We had a meeting and he believed that he could assist my two boys and me. Therefore, he became Jay and Adam's youth support worker. I thought that there was nothing anyone could do to make things better, I had given up before the worker had started to become the most amazing, male role model, friend, confidant, straight shooter that had entered our lives.



The worker was honest with the boys and he makes them think for themselves. He is stern, supportive, caring, he is amazing. He has been so supportive that I have called him at all hours of the night and gives me the strength and positivity to keep going.

Since my boys have been working with him they have become so much more alert, aware, helpful, understanding, well behaved and are taking a serious attitude with what they want from their future. He has also made me feel more at ease, less stressed and assisted us in every way he can find possible ie: school text books, fees, uniforms, food, outings to the cricket, soccer, Melbourne Grand Prix, movies and to the theatre. The worker also takes out the time for issues that I have had to deal with within through Adam's schooling by arranging school meetings to work out strategies. He has also helped me with certain strategies to work out the best ways to deal with the workings of 2 teenagers, hormones, and common sense.

The worker really is an inspiration and such a commodity that has come into our lives not only to assist but also to work on getting us back on track. The worker and the LTF is an inspiration the time and effort he puts into his job is amazing. He invests in the kids he works with giving them a sense of belief and hope.

Ambassadors & Patrons



Fr Greg Boyle - Ambassador
International



Bob Falconer APM -
Ambassador Community



Jasmine Garner -
Young Ambassador



Merv Hughes - Ambassador Sport



Lauren Jackson AO - Ambassador
Redskins Basketball Club



Leigh Matthews - Ambassador
Sport



Luke Beveridge - Patron



Tom Campbell - Patron



Dr Michael Carr-Gregg - Patron



Ron Coleman - Patron



Greg Davies - Patron



John Fowler - Patron



Paul Gardner - Patron



Rod Hardy - Patron



Kevin Harrington - Patron



Iain Hewitson - Patron



Kevin Hillier - Patron



Peter Hudson AM - Patron



Alan Johnson - Patron



Jack Levi - Patron



Prof. Rob Moodie - Patron



Sam Newman - Patron



Alice Pung - Patron



Kevin Sheedy AM - Patron



John Shore - Patron



Ken Stone - Patron



Gary Sweet - Patron



John Van Wisse - Patron



Paul Wheelton OAM - Patron



Gavin Wood - Patron







CLUB20

CLUB20 is a unique "Business Club" whose members are committed to improving the lives of young at-risk Victorians.

Their vision of "Corporate Social Responsibility" is one of true ownership and engagement.

They are community pioneers and they are dedicated to the future of our state.

We could not continue our work without our extraordinary members. They are The Les Twentyman Foundation "family" and together we are making a difference to many young lives.

We urge you to utilise the products and services of our members.

Please support them. They deserve it.

ADROIT
INSURANCE GROUP

St ADVANCED SKIN TECHNOLOGY
A Division of Skincare Technologies

Allegra
ORTHOPAEDICS
Human Movement Technology

Beacon
CLOTHING

Budget
Car and Truck Rental

CHARTER.
KECK CRAMER

City of KINGSTON

cornwallstodart
CONSTRUCTION

DEVICE TECHNOLOGIES

GARRY JOHNSON FAMILY TRUST

GOOD FAMILY TRUST

IXOM



Westpoint Ford

Social Impact

During 2015/16 The Les Twentyman Foundation undertook a "Social Impact" evaluation. This involved being "shadowed" for 9 months by independent assessment group "Think Impact". After intensive auditing of our programs, clients, stakeholders and community partners - the evidence was collated and a "return on investment" calculated.

We are proud to say, for every \$1 contributed, The Les Twentyman Foundation returns \$13 of value back to the community.

Based on the 2014/15 input of \$1.18M, it was determined that The Les Twentyman Foundation returned \$15.42M worth of value back to the community. The full report and accompanying film can be found on our website - www.LTFoundation.com.au.

Outcomes Occurring

Following extensive group workshops conducted with young people, their parents and LTF staff, together with individual in-depth interviews and surveys, the following outcomes were identified for each major stakeholder group.

1:13

2016/17 Outcome = \$25,257,856

2016/17 Input = \$1,942,912

The full SROI assessment and accompanying film can be found on our website - www.LTFoundation.com.au.

Young People

There were seven outcomes common to most young people. These are:

1) *Increased physical wellbeing*

This outcome may manifest as increased participation in physical activity, increased personal safety and improved diet.

2) *Increased emotional wellbeing*

This outcome manifests as improved confidence, improved emotional regulation and reduced substance abuse.

3) *Improved performance at school*

This outcome manifests as increased attendance, improved participation while attending and improved academic attainment.

4) *Strengthening social inclusion*

This outcome manifests as improved positive peer relationships, improved positive family relationships and building active citizenship.

5) *Increased engagement with meaningful activity*

This outcome manifests as reduced contact with justice system and reduced destructive/anti-social behaviour.

6) *Increased employability*

This outcome manifests as improved employment skills and actual secured employment.

7) *Expanded aspirations*

This outcome manifests as improved employment aspirations and improved lifestyle aspirations.



Financials

TWENTIETH MAN FUND INCORPORATED ABN 38 753 312 146

DETAILED PROFIT AND LOSS FOR THE YEAR ENDED 30 JUNE 2017

	2017 \$	2016 \$
Income		
School Support Income	11,293	-
Interest income	7,609	7,660
Grants	232,334	222,628
Donations - General	1,691,676	854,645
Donations - Special	-	300,000
Total income	1,942,912	1,384,933
Less Expenses		
Accounting fees	5,500	11,000
Advertising	19,497	29,057
Audit fees	2,000	4,000
Bank charges	5,241	1,580
Computer expenses	12,199	2,496
Consultancy fees	43,859	24,368
Costs of running programs	209,209	168,185
Depreciation and amortisation	38,310	35,664
Fundraising expenses	119,373	85,621
Insurance and workcover premiums	7,271	18,238
Interest paid	4,443	7,551
Rates and taxes	-	681
Internet	-	858
Motor vehicle expenses	34,233	29,647
Postage	1,862	3,970
Printing and stationery	13,347	12,622
Rent and outgoings	35,410	34,350
Salaries and allowances	646,602	476,854
Staff training and welfare	7,796	504
Sundry expenses	20,780	21,654
Superannuation	45,301	34,784
Telephone	19,966	16,149
Travelling expenses	12,359	14,680
Total expenses	1,304,558	1,034,513
Net profit	638,354	350,420
Revenue	1,942,912	1,384,933
Expenses	(1,304,558)	(1,034,513)
Profit	638,354	350,420
Accumulated surplus at the beginning of the year	1,029,705	679,285
Total available for distribution	1,668,059	1,029,705

Acknowledgements

3AW Radio	Child First	Hanover
AAFRO	City of Kingston	Happy Apple Greengrocer
ABC	City West Water Corporation	Harold Mitchell AC
Aboriginal Education Support Program	Clive Smith	Harper Collins Publishers Australia
ACCO	Cohealth	Harris Scarfe
Adrian Field	Coles - Footscray	Hartwell Primary School
Adroit Insurance Group	Coles Group & Myer Corporate Services	Harvester Clinic
Adsone Pty Ltd	Commonwealth Bank Footscray	Herald Sun
Advanced Skin Technology	Community Credit Counselling Services	Hickory Group
Affirm Press	Cornwall Stodart	Hillson City Care
AFL	Cotton On Group	Hobson Bay Specialist Centre/ Hobson
AFL Players Association	Cr Catherine Cummings	Healthcare
AGW Constructions	Cr John Hedditch	Hobsons Bay City Council
Airport Toyota	Cr Sandra Wilson	Holden
Alamanda College	CREATE Foundation	Holy Rosary Kensington
Alan & Joy Johnstone	CrossFit Calder	Howard Bishop
ALH Group	Crown Casino - Anne Peacock	Howard McDonald
Alice O'Brien Charity Trust	Cummins Family	Hudson Conway
Alice Pung	Curious Rabbit	Hugh Nailon
Andrew George Solicitors	Daffey's Pharmacy	Hyde Street Kindergarten
Andrews Family Charitable Fund	Dairy Australia	Ian Potter Foundation
Ann Vales Criminal Law	Dandenong & District Aborigines Co-	ICD Property
Anna Davies	Operative Limited	Inner West Community Enterprises
Ansvar Insurance	David & Margaret Young	Insp. David Byrt
Arbor	David Brooks	ISGM
Artist Photography	David McHome	Ivanhoe Girls Grammar School
Atlas Educational	David Plouger	IXOM
Avoca College - Sunshine	Dennis Galimberti	Jacaranda Wiley
AWU - Paul Spears	Des Dowling	Jack Levi
Back Alley Sally's	Det. Supt. Patrick Boyle APM	Jackson Donaghue
Bank of Melbourne	Device Technology	Jani- King
Barry Capuano	DHHS	Jason Wood MP
Barry Smith	Dick Kennedy	JD & ME Spence
Bay City Holden - Rob Kestles	DJR	Jenkins Family Foundation
Beacon Lighting	Dorman Foundation	Jenny Milakos MP
Bells Real Estate	Doug Ackerly	JK & A Ellis
Benalla & District Memorial Hospital	Doug Hawkins	Joanne Lynch
Bendigo Bank	Dr Berhan Admed	John & Ros Andrews
Bernie Finn MP	Dr Hai Phan	John Fowler
Bialik College	Dr John Sherman	John Mousaferiadis
Big Huey's Bar & Grill	Eastcoast Films - Mark Campbell	John Wiley & Sons
Big W	EBOS Group Ltd	Jordan Roughead
Bill Ritchie	Edroldo VCE Resources	Judith Beamish
Box Hill College	Eltham High School	KANGAN Institute
Brands Collective - MOSSIMO	Essendon FC	Kelvin Thomson MP
Brands Collective - SUPERDRY	Ethiad Stadium	Kensington Community High School
Brauer College	Evocca College	Kevin Hillier
Braybrook Hotel	Family Drug Help	Kevin Sheedy AM
Brian M Davis Charitable Foundation	FareShare	King David School
Brian Paynter MP	Femida Hunter	Kings Park Primary School
Brimbank City Council	Fintona Girls School	Kingston Youth Services
Bruce Mathieson Jnr	Firefighter Charity Fund	Kinloch Family
Building Impressions	Firefighter Union	Kmart Corporate Affairs
Burnet Institute	Five Star Mortgage Solutions	Korowa Anglican Girls' School
Calculator King	Footscray City Secondary College	Kudos Vila & Retreats
Calder Cross Fit	Footscray Lions Club	Ladies Back on Your Bike
Camberwell Boys Grammar School	Footscray/Edgewater CC	Lakeview Senior College
Camberwell Girls Grammar School	For Children	Lauriston Girls School
Cambridge University Press	Fox Classic Car Collection	Lazy Moes Maribyrnong
Campion Education (Aust) Pty Ltd	Funny Guys	Le Pines Funerals
Carey Baptist Grammar School	Fyna Foods Australia Pty Ltd	Leader Newspaper Group
Carley Andrews	Gael Meadowcroft	Lena Febbraio
Carmen Senserrich	Garry Johnson Family Trust	Life Without Barriers
Caroline Chisholm Catholic College	Geelong Grammar School	Lions Australia
Carrum Downs Secondary College	Genazzano FCJ College	Lisa Neville MP
Catholic Regional College - Caroline	Gibsons Solicitors Pty Ltd	Little Saigon Market
Springs	Girls on Key	Lloyd Williams
Caulfield Grammar School	GLVIT team	Lord Mayor's Charitable Foundation
Cengage Learning	Glen Coburn	Loreto Mandeville Hall
Centrelink	Global Matrix Solutions	Louise Gourlay OAM
CFMEU	Globe International Ltd	LTC Group
Channel 10	GM Holden Ltd	Luke and Nie Anderson
Channel 7	Good Family Trust	Luke Beveridge
Channel 9	Guthrie Family Charitable Trust	Luke Waters SBS
Charter Keck Cramer	Hamish McLachlan	Macquarie Bank
Chief Commissioner Graeme Ashton	Handbrake Turn	Madgwicks Lawyers

Acknowledgements

Madi Robinson - Australian Diamonds	Replenish for Health	The William Buckland Foundation
Majak Daw	Revill & Papa Lawyers	The Windsor Hotel
MARFON	Rich Hart Foundation	Think Impact
Maribyrnong City Council	Richard Stubbs	Thomas Elite Art
Maribyrnong Secondary College	Rick Smith	Thornbury High School
Marich Family Trust	Ride to the Divide	Tim Watts MP
Mark & Tracey Walkley	Robert Kirby AO	Tim Wilson MP
Marriner Group - Elaine Marriner	Robin Warehouse	TJS Services Gorup
Marsha Thomson MP	Rodney Hogg	Tom Campbell
Mater Christi College	Ron Coleman	Toner Power Pty Ltd
Mazda Australia	Ros & John Andrews	Tony Hannebery Lawyers
McDonalds Footscray	Rotary Club of Albert Park	Tony Isaac
McPeake Painting and Building Services	Rotary Club of Boronia	Tony Jones Ch9 3aw
Megan Darling	Rotary Club of Box Hill	Toorak College
Melbourne Academy	Rotary Club of Brighton	Toyworld Highpoint
Melbourne City Mission	Rotary Club of Cheltenham	Treasury Wines
Melbourne Girls College	Rotary Club of Colac	Trimson Partners Real Estate
Melbourne Grammar School	Rotary Club of Corio	Trinity Grammar School
Melbourne Orthopaedic Group	Rotary Club of Melbourne	Trish Franklin
Melbourne Storm	Rotary Club of Mornington	Union Deli and Café
Melbourne Toy Run	Rotary Club of Point Gellibrand	United Firefighters Union
Melton City Council	Rotary Club of St Kilda	Upfront Events
Melton West Primary School	Royal Melbourne Hotel	Variety-The Childrens Charity
Mentone Girls' Secondary College	Ruyton Girls School	Vict Community Investment Fund
Metal to My Ears	Ryan Family	Victoria Police
Methodist Ladies College	Sab's Auto	Victoria University
Metro Freight	Sacre Coeur School	Victoria University Student Union
Metropolitan Fire and Emergency Services Board	Sam Newman	Victorian Aboriginal Health Services
Metropolitan Fire Brigade	Sandringham Football Club	Victorian College of the Arts
Michelle Costa	Scalzo Foods Pty Ltd	Victorian Legal Aid
Mike Donaghue	Scotch College	Village Roadshow
Minute Man Press Footscray	Seaholme Primary School	Visy
Miss World Australia	Second Bite	Vital Health Chiropractic
Moonee Valley City Council	Self Help Addiction Resource Centre	VLA Melbourne
Moonee Valley Legal Services	Sgt Steve Meehan	VLA Sunshine
Motor One Group	Shaun Edwards	Vlad Chudoschnik
Mount Scopus Memorial College	Silver Thomas Hanley	Weda Partners
National Storage Group	Specsavers	Wendy Touhey
Natural Beauty Care Pty Ltd	Sportime	Werribee Children's Court
Nelson Education	St Anne's Catholic Primary School	WESFARMERS
Nick Johnstone Real Estate	St Mary's Primary School	Wesley College
Nugents	St. Joseph's Flexible Learning Centre	Wesley Footscray Outreach Services
Nui Te Koha	Star Newspaper Group	Wesley Mission Victoria
OfficeMax	Star of the Sea	West Wood Furniture
Offices of Housing Sunshine & Footscray	Stary, Norton & Halphen	Westend Market Hotel
Officeworks	Steven Audsley	Western Bulldogs Club and Players
Onshore Protection Service	STREAT	Western General Bodyworks
Orygen Youth Health	Sue Crow	Western Port Christian Family Church
Our Auto	Summit Formwork	Western Region Football League
Oxford University Press	Sun Theatre	Western Suburbs Indigenous Gathering
Pan Macmillan	Sunbury Downs Secondary College	Place Association
Patties Foods Ltd	Susan Alberti	Western Truck Repairs
Paul Gardiner	Tellurian Wines	Westpoint Ford - Chris Byrne
Pearson Education Australia	Telstra	Wheelton Investments
Pelicans Landing	Terang College	Wiley
Pencils Community	The Audsley Family Trust	Wiley Tribe Foundation
Penfold Motors Burwood	The Avenue Hospital	Williamstown Charters
Penguin Random House	The CFO Solution	Williamstown Football Club
Penola College	The Dorman Family Foundation	Williamstown High School
Peter & Michelle Anderson	The Footy Show	Williamstown High School
Peter Bourbaud	The Fox Family Foundation	Williamstown Jazz/Swing Club
Peter Cowen	The Fruit Box Group	Winchester Family
Peter Mickelborough	The GPT Group	Wombat Housing
PFD Foods Services	The Hader Clinic	Wordworks Communications - BPB
Picnic on Pedals	The Hon Bill Shorten MP	World Skills Australia
Presbyterian Ladies College	The Ian Potter Foundation	WRFL
Priceline Pharmacy Williamstown	The Jenkins Family Foundation	Wyndham City Council
Print Obsession	The Life Centre Trust	Xavier College
Provata Urban Larder & Café	The Miller Foundation	YACVic
PurePLAY Orthopaedics	The Precinct Hotel	Yarra Housing
Randal Killip	The Salvation Army	Yarraville Club
Ray White Chelsea - John Shore	The Sun Bookshop	Yarraville Seddon Eagles FC
Rebecca Kenny - The late	The University of Melbourne	YSAS
Rebel Sport Highpoint	The Vietnamese Embassy & Consular Offices	Zest Brands
RecWest	The Walt Disney Company (Australia)	

From The CEO

It has been a challenging year for the young people of Victoria, who have been constantly shown in a negative light through sensationalist headlines and public calls for a 'bigger stick' with which to combat the growing rates of youth-related crime.

This public pressure, to be 'seen to do something' has resulted in the government announcing a 224-bed youth correctional facility to be built at Cherry Creek, at a cost of \$288M (\$1.285M per bed).

Whilst I agree that our most violent and destructive offenders need to be removed from the community, it is crucial that we focus on the drivers of youth-issues and the implementation of positive-prevention programs – before we look at building yet another prison.

This starts with helping young people deal with their feelings of disconnection and disassociation from society. These feelings arise from the growing rate of poverty, family breakdown, education difficulties, youth unemployment and a feeling of complete separation from the adult population – impacting young people of all backgrounds and locations across the state.

With such coverage and government investment in tackling the issue of youth crime *after* the event, we must remember that we are dealing with kids here. Kids who are hurting and struggling to value a system they believe holds little value or regard for them.

Given the complexities of the issues, we cannot expect struggling kids to find the answers to turning their lives around, without support.

So what can do to help them find a positive pathway in life?

At The Les Twentyman Foundation we see this answer daily through witnessing the heart-warming results of our positive interactions with young people, clearly demonstrated through our youth workers' interactions with young Victorians, as stable adult role models, guiding our young people through the difficult, and often unspeakable, issues they face.

Our programs provide these young Victorians with not only the tools to navigate life in a safe, friendly and welcoming environment. They also provide them with connections to other young people who have experienced similar situations, creating a wonderful network of mentors and support.

The success of our programs are due to the dedication of our people and I would like to recognise the tireless and unrelenting commitment of our General Manager of Youth Services – Jim Markovski and our extraordinary team of Sarah Ryan, Richard Tregear, Gum Mamur, Benjamin Parnis, Deb Napolitano, Angela Tomazic, Lisa Blackmore, Jazzy-Jane Abas, Angela Rumble, Te Kani Perry, Michaela Markovski and Ezra Tapu.

All incredible people, whose ability to make such impact with limited resources at their disposal leaves me in awe of their fortitude in trying circumstances.

At the foundation we are fortunate to have a dedicated supportive Board, led by Dr David Young and Ros Andrews, with the support of John Jenkins, Wayne Talbot, Jennifer McCrabb, John Hyett, Wayne Dyson, Mike Good and our Founder – Les Twentyman (OAM), each tireless with their time, energy and emotion to keep the wheels turning.

There are too many volunteers and supporters to mention on this page, without whom we could not continue to do what we do. You all know who you are so please know how important your support is to all of us.

Thanks go to the Victorian government whose support through the Departments of Health and Human Services and Justice and Regulation is greatly valued, as is that of Victoria Police and all stakeholders across our partnering agencies.

To our sponsors and supporters mentioned in this report – without you, there is no success and we are so grateful for your faith and effort.

To the Victorian public, thank you for your commitment to healing the wounds in your own backyard.

And finally, to our CLUB20 Members. You are remarkable people who make up the LTF family and provide us with the platform on which we work. I am humbled to know all of you and trust that you are proud of the 'return on your investment'.

A wise man once said to me "our kids are our future, and that future will judge us by how well we care for them now."

Therefore it is time to unite and work together towards that cause. For the sake of our kids. Whatever the cost.

Wayne Owens – CEO



How You Can Help

Donate

Make a one-off or regular donation by visiting
www.LTFoundation.com.au

Send a Cheque

To: **The Les Twentyman Foundation**
PO Box 2324
Footscray VIC 3011

Join CLUB20

Our 'Business Network' club - CLUB20, is a unique way to become part of the "family" and make a difference in your own backyard. CLUB20 is hands-on and one-of-a-kind. Not only will you be part of a crucial local cause and a dynamic business network, you will engage your staff, clients and suppliers with a number of exciting events and activities throughout the year.

Fundraise

Participate in your own event and have your family and friends sponsor your goals. Create your own fun activity. Create your own school or workplace challenge and your proceeds will benefit the Foundation. You can raise money for a crucial cause simply by having fun. Visit www.LTFoundation.com.au for more information or call us on 03 9689 4800.

Make a Bequest

You or a loved one can leave the Foundation a gift in your Will to help us continue helping young people in the future. Please call us on 03 9689 4800 to learn how to include the Foundation in your Will.

Workplace Giving

Sign up for workplace giving and make a pre-tax donation to the Foundation. Ask your employer about their workplace giving arrangements or call The Les Twentyman Foundation and we will enquire on your behalf.

Attend Our Events

The Les Twentyman Foundation runs a number of events and functions throughout the year. Visit our events page on www.LTFoundation.com.au to keep up-to-date or ask to subscribe to our newsletter.

Please call us on 03 9689 4800 to discuss any of the options above.



A young woman with red hair tied back, wearing black-rimmed glasses and a black collared shirt, is smiling and holding a white rectangular sign with both hands. She is standing in front of a grey brick wall covered in blue and yellow graffiti. The sign has handwritten text in black ink.

To our CLUB20 Members,
Sponsors, Supporters and
The Victorian Public -
THANK YOU!

LES TWENTYMAN
FOUNDATION

www.LTFoundation.com.au