

A man and a woman are standing in front of a light-colored brick wall. The man, on the left, is wearing a dark grey sweatshirt, dark pants, and a black baseball cap. He is pointing his right index finger towards a mural. The woman, on the right, is wearing a dark green jacket over a grey shirt and purple shorts. She is also pointing her right index finger towards the mural. The mural is a large, stylized drawing of two hands reaching towards each other, with the text "IT'S TIME ... TO BE KIND" written inside the space between the hands.

**IT'S TIME ...
TO BE KIND**

**LES TWENTYMAN
FOUNDATION**

**ANNUAL REPORT
2015 - 2016**

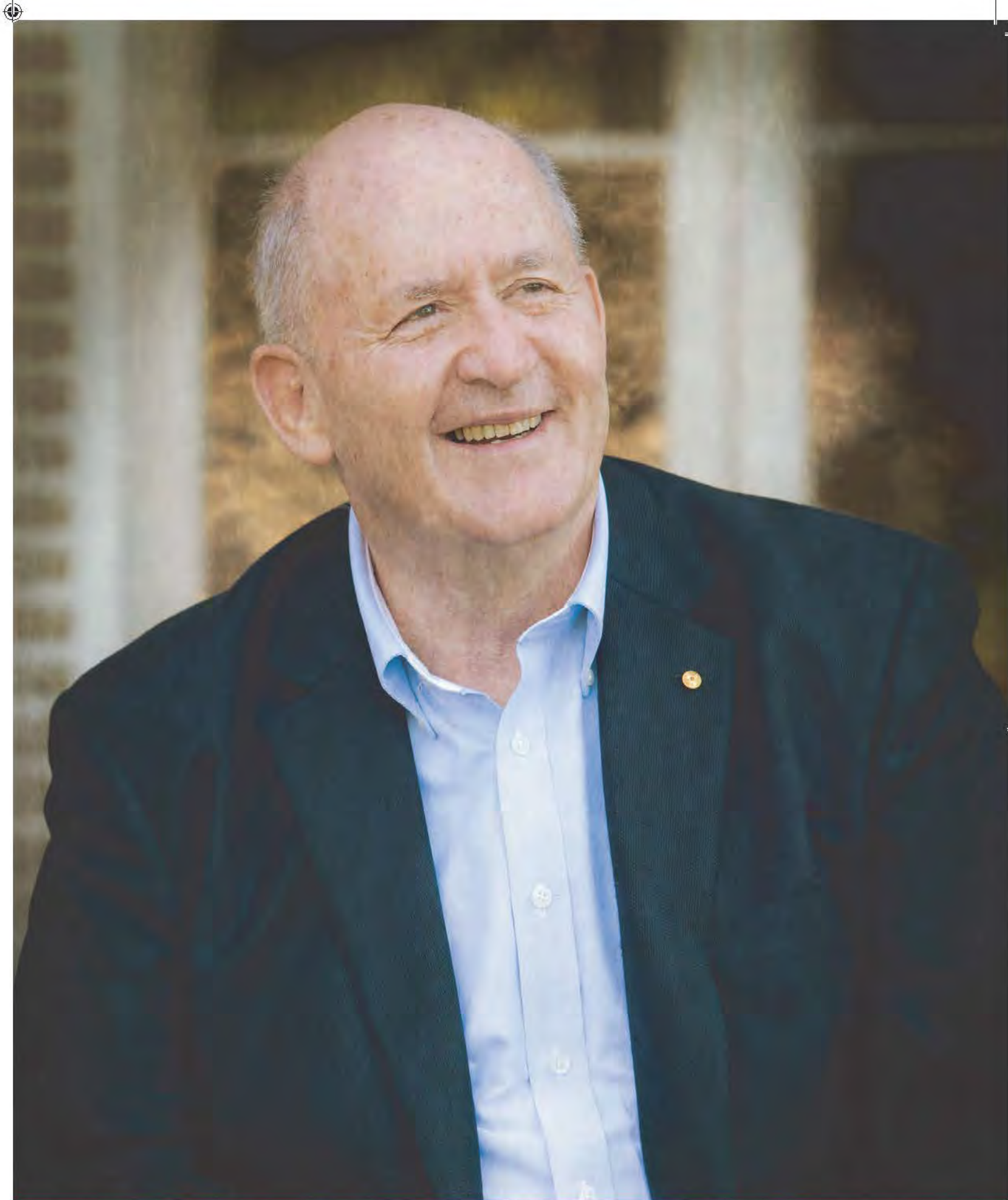


CONTENTS

1. Contents
2. Patron in Chief
3. Chairman's Report
4. Board & Management
6. Founder's Message
7. Ambassadors & Patrons
8. What We Do
9. Outreach Program
10. Youth Support Service
12. Back to School Program
14. Redskins Basketball Program
16. Youth Leadership Program
17. Saturday School / Homework Club
18. Employment Pathway / Kids Christmas Party
19. Bridge Building - Cops & Kids
20. Happy Snaps
21. Happy Snaps
22. Happy Snaps
23. Social Impact
24. Social Impact
25. Case Study
26. Case Study
27. Club20
28. Club20
29. Financials
30. Financials
31. Acknowledgements
32. Acknowledgements
33. From the CEO
34. How You Can Help



The Les Twentyman Foundation is an accredited NFP organisation



PATRON-IN-CHIEF

HIS EXCELLENCY GENERAL, THE HONOURABLE SIR PETER COSGROVE AK MC (Retd)

CHAIRMAN'S REPORT

Every year brings some change to our lives and importantly the world around us that is deeply disturbing. Inter-youth violence, developing gangs, house break-ins, car-jacking etc. are all at record levels.

Sadly, these problems relate to school drop outs and expulsions, increasing use of recreational drugs, family breakdown, and poverty. We as a youth support foundation are facing these challenges with real solutions, including engagement programmes and personal assistance.

2016 saw our growth continue at such a pace, the board felt it was time for a new name and clear announcement of our work and directions. After 32 years we launched this change on the 8th April 2016. We decided to 'degender' our organisation's name and honour our founder Mr Les Twentyman changing from the '20th Man Fund' to the 'Les Twentyman Foundation'.

Rebranded we have become synonymous with youth support, as Les Twentyman is the face and voice of youth affairs in Melbourne but particularly in the West of Melbourne. So what better year could we have selected than 2016 to make the name change. Our growth and success requires us to be a Foundation and not just a Fund.

The Western Bulldogs have also stood up this year and announced to the whole of Australia just how successful a unified and passionate team can be. Congratulations to the Bulldogs on their 2016 success and congratulations to all at the Les Twentyman Foundation on their growth and achievements in 2016.

Firstly, we have again run a million dollar plus budget and look like going to 2 million next year. We now employ 10 full time and 4 part-time wonderful people dedicated to youth support.

Secondly our 'Social Return on Investment' audit has come in close to top any charity in Australia at \$13.68 dollars for every dollar donated.

Thirdly we are proud to say our building fund for a home and new youth centre has gained traction and financial support so that hopefully this time next year we will have an announcement of lasting significance.

Our work centres around our FULL-CIRCLE Programme, embracing troubled or disadvantaged youth through The Redskins Basketball Club, Back-to-School and Homework programmes, special events and experiences within society. We have an Outreach Programme for major crisis work and court support work.

This year we closed the loop by adding the last chain into our Full Circle Programme, an employment arm. From our pool of school leavers, we employed 3 full-time workers into The Les Twentyman Foundation and are proud to say they are making a significant impact. To Gum, Jan and Jazzy, thanks for coming on board and thank you for your passion attitude and excellence. We also found work for 7 other school leavers supported by our Foundation with the help of our Club20 corporate backers.

We have grown so much under the dedication and direction of our CEO, Wayne Owens. Coinciding with Les Twentyman's increasing public profile and promotional work, our achievements in the West of Melbourne are being sought by other municipalities. We are soon to start a youth worker in the South East suburbs and we envision one day having a presence across all of Melbourne.

Slow and steady growth that is sustainable is our modus operandi and only possible because of the excellent support from our Business partners in the CLUB20 group. To all 31 members our sincere thanks.

Within our organisation, I would like to single out for special thanks, Jim Markovski, General Manager of Youth Services and The Redskins Basketball Club, for work beyond the call of duty.

To Clive Smith who for so long has been a major sponsor of the Redskins - thank you so much. To my deputy chairperson, tireless worker and overseer of the Back-to-School Programme, Ros Andrews, thank you for being so special to everyone in the Foundation and thank you for your help with the organisation of this year's Gala Dinner.

To our workers, to our dedicated board and all our donors and volunteers, thank you and we look forward to the next 12-months of delivering our programmes of support to the youth in Melbourne. Please keep up your interest in our work and don't forget the building fund for our new home 'THE LINK'

Best wishes to all for the next year.

Dr David Young



BOARD AND MANAGEMENT



Dr. David Young - Chair

David Young is one of Australia's most prominent and respected Orthopaedic surgeons. With an A-List of Australian and international professional athletes as patients, David is regarded as a leader in his field. David lectures and consults internationally. His vision led to a Trauma-Hospital being built in Sri Lanka following the 2004 Tsunami and he is firmly dedicated to the health, well-being and education of youth here in Australia.



Ros Andrews - Vice Chair

The Andrews family has been a respected member of Melbourne's business community for decades. Ros has been very involved as a volunteer with many organisations, including the Lady Mayoress' Committee. She first began assisting the Les Twentyman Foundation's 'Back to School' program 22 years ago. Ros is also a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



Wayne Talbot - Secretary

Wayne is a former Consulting Partner with Price Waterhouse Coopers where he held various roles using Information Technology as a basis for significant business change and improvement. He has worked extensively in Asia and was Managing Partner of the Singapore and Thailand Consulting Divisions. Since retiring from the firm Wayne has operated a private practice specialising in overhead cost management and business development.



John Jenkins - Treasurer

John Jenkins comes with decades of experience in all forms of small-to-medium business. As director of consulting firm Global Matrix Solutions, John delivers streamlined business solutions to hundreds of businesses throughout Victoria. John forms part of the Finance Committee and is a crucial part of the future The Les Twentyman Foundation.



Trish Winchester

Trish Winchester, founder and Managing Director of Advanced Skin Technology is one of Australia's most respected names in skincare. Trish Winchester has worked extensively in the beauty industry for over 15 years and has been committed to sourcing and providing the most technologically advanced pre and post-surgical products and treatments available globally, for distribution to the Australian medical market.



Michael Good

Born and raised in Braybrook in Melbourne's West, Mike is a much respected local businessman. Having established a number of car-dealerships in Melbourne including Volvo and Honda, Mike went on to co-found communications company, BlueAnt Wireless. Mike is an active member of numerous community groups.



Wayne Owens - Chief Executive Officer

Wayne has spent the majority of his life in private business. After working on a number of major projects with numerous charities, he shifted his focus in 2013 to his passion of community service and supporting Melbourne's at-risk young people. Wayne has overseen the growth and development of the Les Twentyman Foundation and is committed to ensuring the longevity of positive-intervention programs for young Victorians who need our help.

Ron Coleman

An award-winning journalist & editor, and Vietnam Veteran, Ron co-founded the 20th Man Fund with Les Twentyman OAM in 1984. He was the Managing Editor and co-owner of the Western Times News Group for 25 years. Ron was awarded the Centenary Medal for services to independent Newspapers and journalism in 2001. Now semi-retired Ron is a well respected Yoga professional teaching across Melbourne's inner suburbs.



Heather Harrison

Spanning a career of more than 20 years in the skincare industry, Heather Harrison - General Manager for Advanced Skin Technology, is one of Australia's most innovative, dynamic and highly respected experts in the business. Since humble beginnings in 1994, Heather has been a key associate at Advanced Skin Technology, assisting with the remarkable success, significant growth and placing Advanced Skin Technology on the map as one of Australia's fastest growing companies.



John Hyatt

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. He has a long history in building and property development and is a qualified Registered Commercial Residential Builder. John brings an extensive knowledge of the Western Suburbs to The Les Twentyman Foundation.



Wayne Dyson

Wayne is director of specialist leadership and team development consultancy - Bridgeworks. Wayne has extensive experience working with executive teams and employees from some of Australia's most recognised organisations. Wayne's expertise for forward thinking has extended to his passion for youth welfare and he is a welcome addition to The Les Twentyman Foundation.



Jennifer McCrabb

Jennifer is Principal of the high profile, St Kilda Park Primary School for the past five years. This follows a 9 year stint as Principal in Warrnambool, Victoria. An active voice of the Government Education System, Jennifer is a committee member of the Victorian Initiative - TVLC; Vice Chair of the Beachside Principal's Network and a Principal Executive Officer of the Australian Education Union.



Les Twentyman OAM - Ex Officio Board Member

Les co-founded the 20th Man Fund with Ron Coleman in 1984. He has since devoted his life to those less fortunate. Les is the figurehead and spokesperson of the Foundation and is regarded as the voice of youth-issues across the country. Les is a renowned public speaker, commentator, author and is responsible for the awareness of social issues across the country.



Jim Markovski - General Manager, Youth Services

Jim has over 33 years' experience as a youth worker. Jim has a strong emphasis on sport and personal development and has overseen both the Redskins Basketball Club and Youth Leadership Program since their inception. Jim maintains a strong passion and commitment for marginalised young people, evident through his leadership in both his professional and voluntary roles.





A MESSAGE FROM OUR FOUNDER LES TWENTYMAN OAM

Together we make a difference

FIRSTLY, a massive thank you to all our generous supporters and sponsors.

Some of you have been helping us for years. Together we are making a big difference to the lives of hundreds of young people daily.

Great things happen when caring people get together. The Western Bulldogs – a once struggling club myself and co-founder Ron Coleman helped save as members of the “Save The Dogs” committee in 1989 – proved that this year.

Likewise, what began as a small Christmas party for kids from struggling Braybrook families in the 1980s – when we were the 20th Man Fund – has become a thriving organisation renamed the Les Twentymann Foundation.

My thanks to our Chairman Dr David Young, the Board, and CEO – Wayne Owens for the amazing contribution they’ve made to increase the work we do.

Our successful Back to School program – founded by colleague Richard Trappier – has provided thousands of text books to young people from struggling families. This helps keep them at school, out of gangs and off the streets.

The inspiring RecWest Basketball Competition and Youth Leadership programs run by Jim Martinovic for years is the envy of many suburbs experiencing youth unrest and juvenile crime. Our Saturday School for young African refugees helps them keep up with their studies to give them more opportunities in life.

We see the frontline troops in what is becoming an increasing social problem.

Our four full-time youth workers and support staff put in countless hours each week, supporting and encouraging kids at risk to take positive steps to secure their futures. But we need a lot more foot soldiers on the ground to meet the increasing demands of youth unrest across Victoria.

The stampede of youths across our city over Moonie weekend and the rise of the Apes Gang are early warnings of what happens when you ignore the effects of high youth unemployment and hopelessness felt by too many young people who – often through circumstance – turn to drugs, substance abuse and crime.

While most of our work is centred in Melbourne’s western and inner suburbs, youth crime and substance abuse is growing in country Victoria and outer suburbs. In the past 12 months I’ve had speaking engagements in Colac, Porepunka and Pinnaroo over the ICE crisis that’s destroying too many young lives.

Our street tours of western suburbs hotspots and the positive outcomes we’re achieving with Jim’s ground-breaking basketball camp and youth leadership programs have been lauded by Club 28 corporate sponsors, police, politicians and schools.

Our annual Cops and Kids Cricket Match at Merv Hughes Oval this year was umpired by former Homicide Squad detective Ben Iddles. I’ve also worked closely with Churchill School, Supt. Pat Boyle whose research on youth gangs is invaluable.

Police agree we need more youth workers – in schools, sports clubs and local council areas – rather than more police, to tackle youth crime. That we should be attacking the cause rather than the effect.

The major challenge facing today’s youth, as machines replace human beings in the workforce, is that many of them we never going to work or own their own home.

But thanks to your support and the Department of Human Services, the work our relatively small operation does, reaches far and wide. This is recognised by our Patron, the Governor General, Sir Peter Cosgrove and the Duke of Lorne, who made a significant donation to us when he visited Footscray.

In September last year I became involved in an international incident when 11-year-old Vietnamese schoolgirl Ketsa Vo, a friend of my grand-daughter’s, was left stranded in Ho Chi Minh City after her estranged dad took passports belonging to Ketsa and her mum.

It was a two-week holiday that went horribly wrong. Her mum was refused to return home and she contacted me in desperation to rescue her daughter. I contacted Victorian Senator Scott Ryan and Foreign Minister Julie Bishop intervened. The story made headlines in The Age newspaper.

To check out other highlights of our past year visit our Les Twentymann Foundation website.

Later last year I was honoured to feature in Figma Films Documentary “The Westside Watchover”, based on my years as a youth worker in the western suburbs. Alex Siddons’ doco premiered at Laop Theatre in the city.

Other highlights included hosting Year 12 Indigenous students from Clontarf Academy in Northern, WA, who spent a day with us. And Xavier College sent 20 students (in two groups) to spend a week working with us.

VFL clubs Warrnambool and Sandringham both run fundraising events for us, and I addressed their development players on social issues. Western Bulldogs premiership coach Luke Beveridge, Merv Hughes, Doug Hawkins, Bill Shorten, Brad Hurdle and Dr David Young attended our Christmas party for 400 kids in Sunshine. Our thanks to Bruce Mathieson Jnr for the venue and Rick Smith of PFD Foods for feeding the masses.

Our mission now is pressing for youth workers in schools, sports clubs and local councils. That way kids will benefit, schools will benefit and so will families.

My thanks to John Fowler and La Fine Funeral for sponsoring billboards and media ads dealing with youth issues and juvenile crime. Thanks also to Chris Byrne of Westpoint Ford and auctioneer Nick Johnston for their invaluable support, and to all our CLUB28 corporate sponsors.

We couldn’t do it without you. Together, let’s keep making a difference.

LES TWENTYMAN OAM

AMBASSADORS & PATRONS



Fr Greg Boyle - Ambassador International



Lauren Jackson AO - Ambassador Redskins Basketball Club



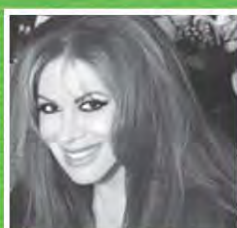
Merv Hughes - Ambassador Cricket



Bob Falconer APM - Ambassador Community



Seb Costello - Young Ambassador



Alexis Vogel - Patron



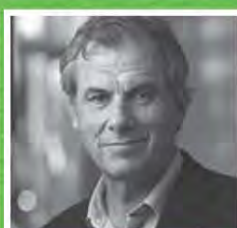
Greg Davies - Patron



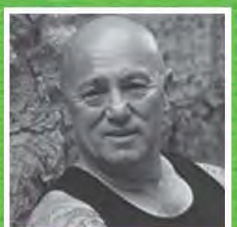
John Shore - Patron



Luke Beveridge - Patron



Prof. Rob Moodie - Patron



Angry Anderson - Patron



Iain Hewison - Patron



John Van Wisse - Patron



Paul Gardner - Patron



Sam Newman - Patron



Alice Pung - Patron



Jack Levi - Patron



Ken Stone - Patron



Peter Hudson AM - Patron



Tammy Van Wisse - Patron



Dr Michael Carr-Gregg - Patron



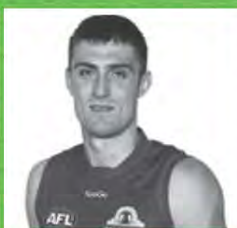
John Fowler - Patron



Kevin Hillier - Patron



Paul Wheelton OAM - Patron



Tom Campbell - Patron



Fr Bob Maguire - Patron



John Mousaferiadis - Patron



Kevin Sheedy AM - Patron



Michelle & Peter Anderson - Patron



Gary Sweet - Patron

WHAT WE DO

CRISIS ACCOMMODATION

Officially opened in 1984 by the Hon. Jeff Kennett, this facility provides refuge for 70 young homeless people per year.

OUTREACH PROGRAM

Our Outreach Program helps young people in crisis. Working with a large partner-network, we provide counselling, support and guidance, providing a pathway to rehabilitation, recovery and reintegration.

YOUTH SUPPORT SERVICE

Funded by DHHS, young people aged between 10-17, within the Cities of Maribyrnong, Moonee Valley and Hobsons Bay are directly referred to the service. Working closely with Police, schools and service providers, our team reconnects young people with education, their families and local community.

BACK TO SCHOOL PROGRAM

Founded in 1989, the program helps young people stay at, or return to school. The program ensures that young people living under difficult circumstances, have every opportunity to complete their studies.

YOUTH LEADERSHIP PROGRAM

Our Leadership Program targets young people from various backgrounds who lack self-esteem and self-worth due to personal, financial and ethnic circumstances. Over a 12-month period, we equip the young person with the necessary tools to adapt to everyday life and reach their true potential.

REDSKINS BASKETBALL PROGRAM

Founded in 1996, the Redskins actively supports over 450 young people per annum. We enable children from low-socio-economic backgrounds, to participate in physical activity in a safe, friendly environment. The Club motivates young people to accept rules, positive conduct and behaviour.

"UPGRADE" HOMEWORK CLUB

Operating every Tuesday and Thursday afternoon from Sunshine Library, the Homework Club supports young people who are struggling with their studies. Utilising a network of tutors, we provide afternoon tea for students and a safe, friendly environment conducive to learning.

SATURDAY SCHOOL

Supports young African children to maintain their standard of education. A team of volunteers ensure these young people stay in school and make a positive contribution to their new communities.

SOCIAL EDUCATION

Les Twentyman speaks to thousands of Australians every year educating them on the social issues facing our country. Schools, business and community-groups also spend "social-awareness" days with our team.

EMPLOYMENT PATHWAY

Designed to place, mentor and support disadvantaged young people into suitable employment. This program is successfully connecting dedicated kids with community-conscious employers.

ADVOCACY

The Les Twentyman Foundation represents those in the community who find themselves without a voice and are unable to adequately access equal services and opportunities.

LIFE EXPERIENCES

Giving young people access to everyday experiences we take for granted. Our young people experience sporting, musical and theatre events along with many fun activities.



OUTREACH PROGRAM

The Les Twentyman Foundation established the Outreach Program as a mobile, nomadic, response-driven program with the aim of supporting young people and families in Melbourne's west. The west faces many disadvantages such as high levels of unemployment, homelessness, endemic drug use, school refusal rates and an emerging cohort of dysfunctional children in functional families.

As crisis occurs beyond the hours of 9 to 5, so too does our team work tirelessly to support Melbourne's youth in crisis – wherever and whenever required. We are not white knights riding into the darkness, but a solid and trustworthy support system for young people and families facing confusion, challenge and suffering.

In 2015/16 the Outreach Program has intensively supported more than 40 young people aged between 10 and 21 years of age, as well as 32 families, from 22 suburbs across 8 cultural backgrounds.

The Issues at a Glance:

Family Breakdown; Behavioural Issues; Gambling; Income Security; Criminal Offence; Training & Employment; Drug Dependence; Education & School refusal; Homelessness; Online Bullying & Gang Related Activity.

Our Support Network

The Les Twentyman Foundation would like to thank the 90 plus agencies and organisations who have so generously supported the work of the Outreach Program. There are simply too many to mention individually here, but each is gratefully acknowledged later in this report.

The LTF Outreach Program Traffics Hope

The Outreach Program is strongly connected to the community it serves. This connection builds engagement, which leads to trust, which leads to belief...which ultimately leads to positive outcomes.

The Outreach Program is not just a bridge but a lifeline, linking services with support. Outreach provides a reliable human response enabling young people and families to move forward, kick goals, engender hope, solve problems and simply, to know that they belong.

"If you have come to help me, you are wasting your time. But if you have come because your enlightenment is bound with mine, Then let us work together."

- Lilla Watson, Aboriginal activist

YOUTH SUPPORT SERVICE

The Youth Support Services (YSS) team supports and engages young people facing major life challenges, working to reconnect them with both family and community. In affiliation with the Cities of Maribyrnong, Moonee Valley and Hobson's Bay our dedicated team has a strong public and community presence working closely with local primary and secondary colleges, Police, Families and Youth Service providers.

YSS continues to be the backbone of our work as our dedicated team relentlessly strives to support at-risk youth who have been disconnected from schooling, families and community. Initial contact with the young people is made on their "turf" where they feel safe and unthreatened.

The YSS team supports young people via counseling, conducting comprehensive individual assessments, exploring and evaluating life goals and linking them with community-based programs and services.

YSS workers sit on a wide range of local committees and engage in public speaking through professional, educational and community groups. Each YSS worker provides intensive support to 12 - 15 clients at a time, each aged between 10 - 17 years.

The provision of ongoing educational and community support is a major priority to the YSS team as at-risk youths tend to congregate in public spaces with the potential of becoming a burden on society. Conversely, when young people are supported, the risk of police intervention is minimised.

Young people aged 10-17 who have undergone police contact within a three-month period are directly referred for support. The YSS annual caseload target is 70, yet our service surpassed that figure, by individually supporting 76 young people in the last year.

The YSS continues to celebrate many amazing milestones with our young people securing both full and part-time employment, apprenticeships, TAFE courses and further education.

The Les Twentyman Foundation is privileged to work alongside Victoria Police and the Department of Health and Human Services. Thanks to these partnerships we are able to provide dedicated support which enhances lives, adjusts behaviors and encourages the embracing of community.

The Youth Support Service instills hope in our young people. Getting our kids off the street. Putting the world at their feet.





BACK TO SCHOOL PROGRAM

Launched in 1989 the Back to School Program provides educational resources, textbooks and stationery for young people experiencing financial difficulty and unstable living conditions. The program has directly assisted over 14,600 school students and over 300 university students.

To qualify for assistance the young person must be referred to the Les Twentymen Foundation by their 'school welfare coordinator' or other welfare agencies.

CRITERIA FOR ASSISTANCE

In 2016 the criteria for the Back to School program was that a student needed to be -

- Receiving unable to Live at Home Allowance
- Indigenous Young People
- Asylum Seeker - Bridging Visa E
- Unaccompanied Refugee Minors
- Special Circumstances

STUDENT NEEDS

Students were able to access the following items from the Back to School Program -

- Stationery Needs
- Novels and donated textbooks from our bookshelves
- Vouchers for new textbooks when we were unable to provide them off our shelves

ABOUT THE BACK TO SCHOOL PROGRAM IN 2016

The Back to School Program (BTS) has successfully completed its 2015/2016 season. The program officially commenced in November and ran through until April. The program is operated from the Back to School Office which is centrally located in Footscray and is easily accessible by public transport.

We are now in our 3rd year of utilizing this great space. Each year the program grows and without our dedicated team lead by Richard Tregear we would be unable to provide assistance to as many students as we do.

The Back to School Office Program staff of have been supported by the volunteers who have assisted with packaging, cataloguing and sorting of recycled text books, prepacking stationery requirements and assisting with the transport of the books from donor schools and families. During the quieter winter months, the office is undergoing a much needed makeover and we are looking forward to seeing the revamped space for the 2016/2017 Back to School Season.

During 2015/16 we have been able to assist 348 young people which is a 30% increase on 2014/15.

This program would not be possible without extraordinary people like this -

The Miller Foundation
The Andrews Family
Wiley
Christina Jenkins Foundation
Rotary Club of Brighton
Scalzo Foods Pty Ltd
Visy
Peter Max (Max Trans/ Safety Max)

VOLUNTEERS

Without the support of our dedicated volunteers we would not be able to run such an amazing program. Thank you for their tireless contribution and unwavering support.

BACK TO SCHOOL

Emma Trusler, Galia Hardy, Alan Hardy, Ros Andrews, Pep Amituanai, Lynne Ngo, Kate McCarthy, Bridget McCarthy, Mirelle Sayers-Howe, Helen Hayward, Kathy Meikle, Wayne Talbot, Louis Owens, Lydia Kelland, Jan Van Der Zon, and Richard Tregear

ROTARY CLUB OF MELBOURNE

Cynthia Richards and Wayne Talbot

ROTARY CLUB OF ST KILDA

Andrew Ashdown

FOR CHILDREN

Brian Hawdon, Geoff Fuller, Graeme Shaw, Helen Hayward, Janie Habla, Jeanette Shaw, Ken Spence, Sue Capanola, Kathy Meikle and Norman Bye

LITTLE SAIGON MARKET

We would like to extend a very special "Thank You" to Mr Loc and Mr Binh from Little Saigon Market for their generous and ongoing support.

BOOK DONATIONS

26 Schools and many families have contributed to the second-hand text books for the 2015-2016 Back to School Program. Donations from Schools are the backbone of the Program and without this ongoing giving we would be unable to assist as many young people as we do -

Carey Baptist Grammar School / Presbyterian Ladies College
Caulfield Grammar School / Ruyton Girls' School
Eltham High School / Sacre' Coeur
Fintona Girls' School / Scotch College
Genazzano FCJ College / Star of the Sea
Ivanhoe Girls' Grammar School / Thornbury High School
Lauriston Girls' School / Trinity Grammar School
Methodist Ladies College / Wesley College
Mt Scopus Memorial College / Xavier College
Toorak College / Camberwell Boys' Grammar School
Loreto Manderville Hall / Melbourne Girls' College
Geelong Grammar School / Camberwell Girls' Grammar School
Williamstown High School / Box Hill High School

REFERRING AGENCIES

In addition to referrals from secondary colleges, many students were referred by other agencies and colleges including -
Melton City Council
Aborigines Advancement League Inc. / RMIT
Adult Multicultural Education Services
Sth Ethnic Adv and Advocacy Council
Anglicare Victoria / The Alannah and Madeline Foundation
Bupup Nairn Children's Centre
Aust. African Foundation for Retention & Opportunity.
Catholic Care / The Australian Red Cross
Cohealth - Health Care Services
Burt William Aboriginal Youth Services
Community Credit Counselling Services / The Salvation Army
Council for Adult Education / Victorian College of the Arts
Dandenong and District Aboriginal Co-op
Victoria Aboriginal Health Services
Foundation House / Wesley Mission Victoria
Hanover / Western Suburbs Indigenous Gathering Place
Life Without Barriers / Youth Cancer Service (Peter Mac)
Melbourne Polytechnic (formerly NMIT)

PAPUA NEW GUINEA

2015/2016 saw the first container of books that we are unable to use here in Victoria sent to PNG. 'For Children' raised the funds to send the container and the process took many months. The books are currently being distributed to schools in the highland regions of PNG.

REDSKINS BASKETBALL PROGRAM

"Shooting Goals for our Young People"

In 2016 the Redskins Basketball Club celebrates its 21st Year of competition as it continues to support marginalised, at-risk young people from low socio-economic and culturally diverse backgrounds.

Redskins EMBRACES all children, encouraging their participation in recreational activities through basketball in a safe, friendly, family club environment.

On and off the courts Redskins ensures that each member receives the support they need, enabling them to reach their full potential as valued and worthy members of society.

Over 2015/16, the Redskins Basketball Club provided many positive health and well-being programs for its players and their families. The Club is extremely grateful to work in partnership with so many generous individuals and Club benefactors whose financial support allows the continuing implementation of programs to support our young people.

The Redskins Basketball Club family would like to thank the following individuals and organisations for their support:

Mr Clive Smith; MotorOne; The Ian Potter Foundation; Rotary Club of Point Gellibrand; The William Buckland Foundation; Marlbymong Council; Rebel Sport Highpoint; WorldMark; Mrs Louise Gourlay; Lena Febbraio; Dr David Young; Alan Johnson; Femida Hunter; Variety; Australian Grand Prix Corporation; Melbourne Storm; the AFL; Xavier College; Replenish for Health; Priceline Pharmacy Williamstown

The Club ensures that no financial burdens are placed upon players and their families, increasing the opportunities for them to participate in basketball and other recreational pursuits which would otherwise have been unavailable.

The Club continues to support many other Redskins basketball teams playing in competition venues throughout the state by supplying uniforms, balls and registration fees. These teams are run independently by players who have chosen to continue playing basketball with their peers at other sports centers such as Altona, Broadmeadows, Keilor, Melton, Sunbury, Werribee or MSAC.

The Redskins Club In 2016

Since 1996 the Redskins Basketball Club has supported 2,850 young people (1,150 girls and 1,700 boys) to play basketball. The Club has participated in more than 730 grand final games, won 417 championships and received 314 runners-up trophies.

In the 2016 Winter season we supported 43 teams and over 430 children and young people to reach their full potential in a safe and enjoyable sporting environment. And in our Redskins Minis Development Squads we supported four teams of children, aged 8 years & under.

In the 2016 Winter season the Redskins Basketball Club won 15 championships and 16 runners-up trophies and in the summer season, the Club won 13 championships and 13 runners-up trophies.

Congratulations to our Redskins Women's Basketball team who won the South Sudanese Australian National Classic Basketball Tournament beating Adelaide in the final. We are so proud of our girls, competing as a club team yet winning over combined teams from Western Australia, Sydney, Adelaide and Brisbane.

I would personally like to thank Wendy for coaching the girls and Gum for assisting.

The Redskins' success is built upon the solid foundations laid from its inception enabling personal growth, motivation, self-belief, resilience, self-acceptance, self-confidence, tolerance and development through unconditional support. This support inspires our young people to take control of their lives and avoid the pitfalls of the juvenile justice system.

Redskins is a basketball club, yet we are so much more than just basketball. The Club's ethos is to encourage, educate, motivate and support children and young people to participate in physical activity within a safe, supportive and learning environment. This is backed by a solid family atmosphere... accepting rules, governing conduct and behavior and building a strong foundation that can be applied well beyond life outside the Club.

"Redskins introduces young people to the bigger game of LIFE."



YOUTH LEADERSHIP PROGRAM

The LIF Leadership Program is aimed at young people from 14 to 17 years of age, providing participants with the potential to become leaders in their local community. The Program offers young people challenging, extreme and life-changing experiences leading to personal growth and self-confidence as they move forward on a journey of self-discovery.

A major aim of the Program is to see our participants increase in self-worth, to muster confidence in public speaking and foster the self-belief to achieve positive results in their lives.

Each year 25 young people facing self-esteem and self-worth issues due to personal, social or financial circumstances are selected to participate in the program, working alongside 10 trained mentors.

Eligibility involves participants undertaking a formal application followed by an interview and parent information session. Finally an induction day builds trust, outlines rules and main objectives for the year.

The Leadership Program is titled EMBRACE, an acronym formed by the principle outcomes and objectives of the sessions.

Education
Motivation
Empowerment
Resilience
Achievement
Confidence
Exposure

EMBRACE Program structure

By way of introduction, participants dine together and take part in various workshop-themed activities. Members introduce themselves via a "This is Me - My Life" session to the group, followed by a guest speaker who presents on a relevant topic. Personal questions are invited, followed by an evaluation of the evening's workshops ensuring insights into key learning and leadership outcomes.

EMBRACE program at a glance

Once participants are selected a parent information session outlines the Program with graduates and mentors speaking on their achievements following the program.

In the "This is me - My Life" sessions, participants introduce themselves and discuss their family, backgrounds, inspirations, dreams and goals. Group questions then follow.

Guest speakers are an integral part of the program, presenting regularly on topics such as those listed below.

Participants are also invited to ask questions relating to the topic or more generally on matters of leadership, family and life balance.

Guest Speakers and activities this year included:

- Personal Goal Setting and Success: Peter and Michelle Anderson.
- Healthcare, Biotech, Orthopedic overviews & Ophthalmic Diagnostic Device Technologies.
- Personal Well-being and Fitness: Collier Cressie, Luke and Mic Anderson.
- Championing Authority and Self-Belief: Ella Smith.
- Don't Judge a Book by Its Cover & Living Behind a Mask: Jan Van Der Zan.
- It's OK to Speak Out and Ask for Help: Mark Burdick.
- Live your Dream: Jeff Parrott.
- Seven Battles, Different Fights: Ben Campbell.
- Leadership through Supporting the Vulnerable: Carley Andrews.
- Leadership through Self-Expression: David Nicholas.
- Taking Opportunities: Sharn Edwards.
- Life is a Gift from Your Parents: Kevin Sheedy.
- Team Building and Cardiac Resuscitation: Vlad Chateaubriand.
- Surrounding yourself with Positive People: Kelly Johns.
- Youth Gambling: It's a Choice: Carmen Samanich.
- Dressing up Asian: Alica Pang.
- Out of Africa: Dina Harari.
- Advancing for Young Peoples: Led Thanyanya N.

Outings Included:

- Gwinda Opera "Lara Sings Solos" at Forresterwood.
- The Australian Grand Prix, NRL, AFL, movie outings and fishing.
- Wilderness Adventure Survival 5-day camp, leadership camp for 40 children.
- Dinner and event cruise, program evaluation and graduation & awards ceremony celebrating individual personal growth with family and sponsors.

Each year the highlight of the LIF Gala is a presentation by two of our leadership graduates who share their journey throughout their EMBRACE year. This year Pop and James presented to over 400 VIP guests, resulting in a resounding ovation.

New in its 6th successful year, we would like to express our sincere thanks to MotorOne for their continued support and commitment, along with The Ian Potter Foundation and Westpac for sponsoring the EMBRACE Leadership Program. Thanks also to Leadership Management Australia for supplying their teamwear for our workshops, Long Moots restaurant for their superb meals and the Yarrville Club and Polish for our Graduation celebrations.

Sincere thanks also to Gus, Alice, Jo, Sarah and Courtney along with EMBRACE members: Michael, Tim, Joze, Pop, Lyvina, Manassa, Irene, James, Mitchell and Emma.

EMBRACE...inspiring young people to fulfil their true potential. The EMBRACE Leadership Program takes our young people on a journey of self-discovery from fulfilling their true potential, ultimately paving the way for community mentoring or leadership roles, where they too may "pay it forward" by leading and inspiring others.

SATURDAY SCHOOL



The "Flemington Primary Tutorial Hub" (Saturday School) is a tutoring program partnership helping young African children in Melbourne's West maintain their standard of education. Many influences impede young immigrant children from connecting in the classrooms of their new country and the strain on the education system means they simply fall behind. The Saturday School is dedicated to helping these young kids with their learning shortfall so they keep up with other students during the school week. A team of voluntary tutors consisting of qualified teachers and teachers-in-training, provide vital one-on-one tutoring with the result being confident young people staying in school and making a positive contribution to their new community.



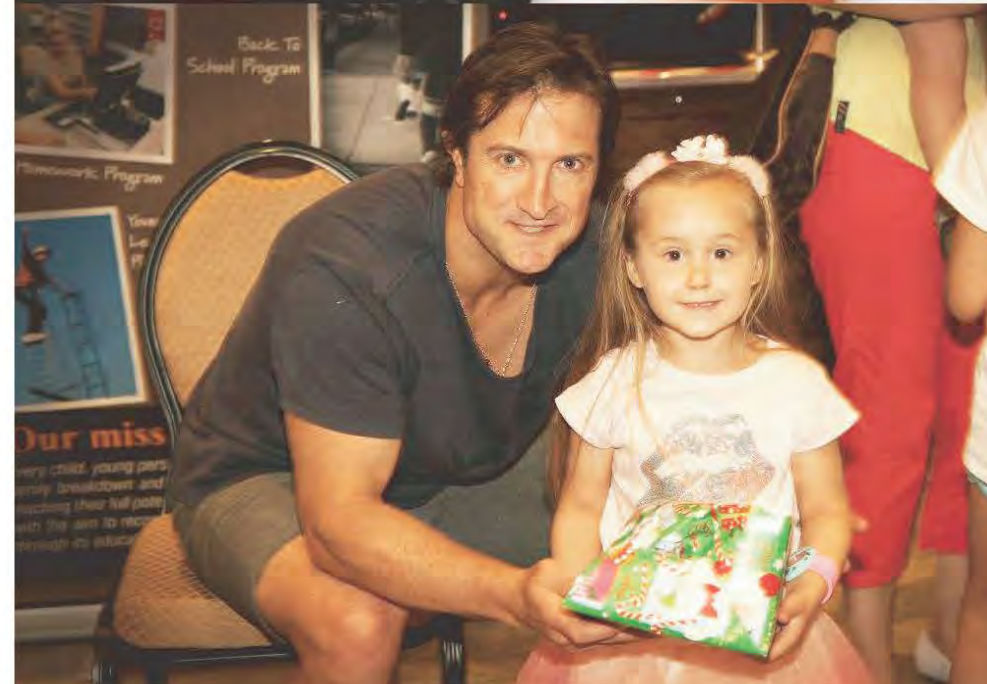
UP-GRADE Homework Club is a "support-ed-learning" program that provides a safe, productive environment where primary and secondary students access tutors and learning support. The program helps students develop their academic skills, such as literacy and numeracy as well providing guidance with homework, projects and study skills. The program runs during school terms and students can attend twice a week at no cost. Up-Grade runs Tuesday and Thursday afternoons from Sunshine Library. Special thanks go to our partners - Brimbank Council and Sunshine Library, sponsors - Bank of Melbourne and Victoria International Container Terminal, PFD Food Services for providing food and drink for each student, Top Marks, Trish Franklin, Lynne and James.

UP-GRADE HOMEWORK CLUB

EMPLOYMENT PATHWAY



The Employment-Pathway Program is designed to place and mentor at-risk young people with community-conscious employers. In an age where youth related issues are at their highest, young people in low-socio economic areas of Melbourne are facing enormous pressure to maintain their education and subsequently gain meaningful employment. The Employment Pathway will focus on young people who are "at the back of the line" (so to speak). Those who are 2nd and 3rd generation unemployed, have poor home-life conditions & upbringing and whose potential of a job is unlikely. Our program provides high-intensity counselling - on the jobsite, in the home, with the candidate's family, work colleagues and employer. The program would not be possible without the support of - LTC Group, BDM Formwork, ARC Plastering, Ardon Constructions and Crestwood Developments.



It takes a small army to pull together this uplifting event for over 300 children and their families. Sadly, many kids don't experience the joy of Christmas Day but thanks to the Les Twentymen Foundation "family", Christmas comes alive in Sunshine every year. This wonderful event would not happen without the efforts of The Westend Market Hotel, The Mathieson family, PFD Food Services and the Smith Family. Thanks must also go to - Luke Beveridge, Merv Hughes, Doug Hawkins, Brad Hardy, The Hon. Bill Shorten MP, VicPol, Metropolitan Fire Brigade, Westpoint Ford, Jani-King, Le Pine Funerals, NuFarm Social Club, Orica, Brooksy, McDonald's, Replenish for Health Williamstown, Clive Smith, our wonderful band, Footscray Lions Club, Brimbank Police, Howard Bishop, Lindsay Pearce and all of our special volunteers. There is no greater reward than a smiling child on Christmas Day.

ANNUAL KIDS CHRISTMAS PARTY

COPS & KIDS INTERMISSION PROGRAM



COPS & KIDS ANNUAL CRICKET MATCH



SOCIAL RETURN ON INVESTMENT

During 2015/16, The Les Twentyman Foundation undertook a "Social Impact" evaluation. This involved being "shadowed" for 9 months by independent assessment group "Think Impact". After intensive auditing of our programs, clients, stakeholders and community partners - the evidence was collated and a "return on investment" calculated.

We are proud to say, for every \$1 contributed, The Les Twentyman Foundation returns \$13 of value back to the community.

The following pie-charts are a compressed snapshot of the evaluation based on our 2014/15 input of \$1.18M. The full report and accompanying film can be found on our website - www.LTFoundation.com.au

DIAGRAM 1 - VALUE CREATED PER STAKEHOLDER GROUP

As illustrated, young people who are the intended beneficiaries of their programs experience the majority of this value (\$13.4M). A further conservative estimate of \$738,139 is experienced by the justice system in reduced costs of detention as a direct result of the diversionary work of the Foundation. A further \$1.2m is experienced by families of young people participating in the LTF programs, with volunteers and supporters experiencing a further \$52,558 in emotional wellbeing and social inclusion.

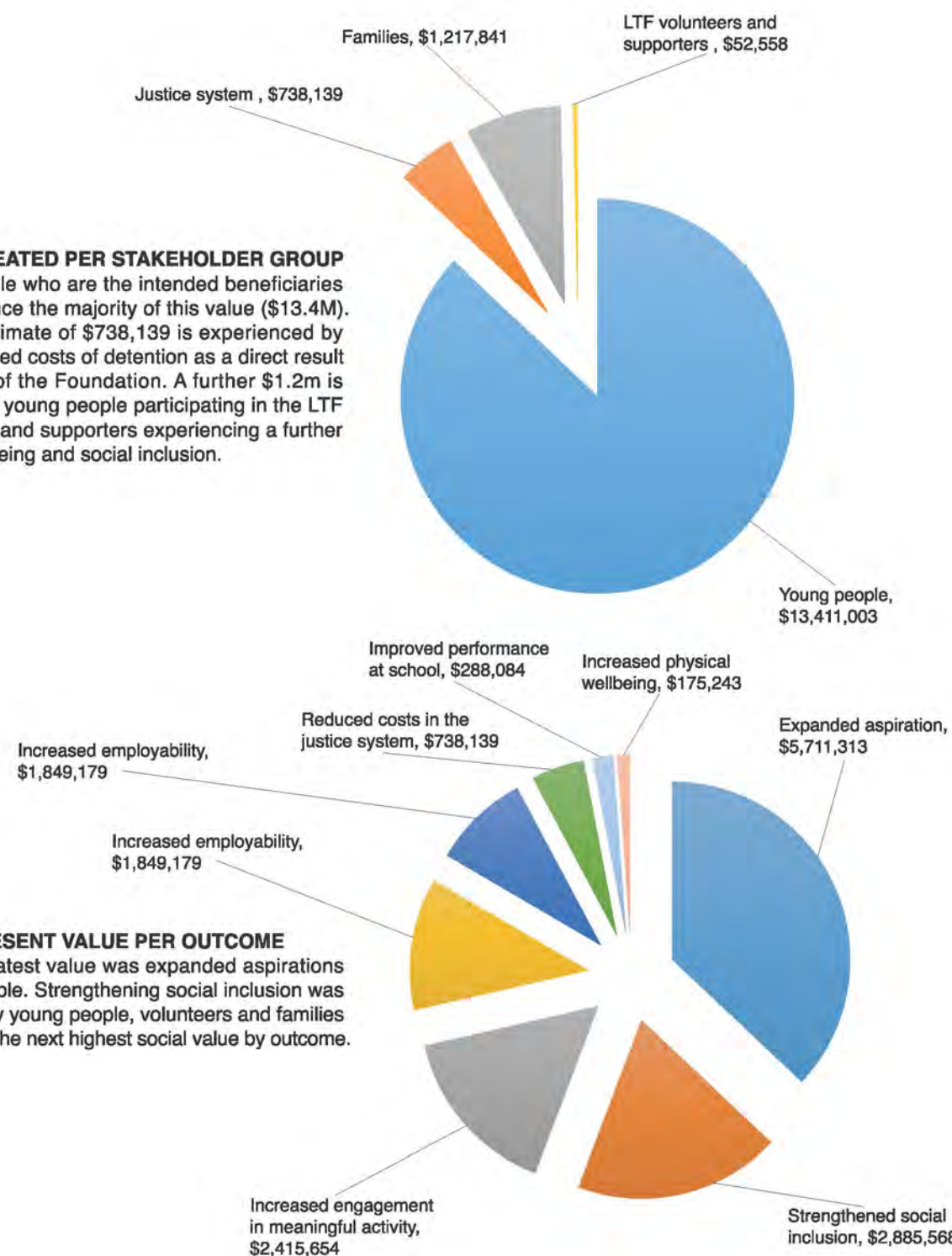


DIAGRAM 2 - TOTAL PRESENT VALUE PER OUTCOME

The outcome with the greatest value was expanded aspirations experienced by young people. Strengthening social inclusion was an outcome experienced by young people, volunteers and families of participants and created the next highest social value by outcome.

DIAGRAM 3 - VALUE CREATED PER PROGRAM

As illustrated, the program that creates the most value for LTF is Redskins basketball generating \$2,517,466 of social value for young people, followed by the combination of the Redskins basketball and Youth Leadership program that generates \$2,252,872 of social value. Over 50% of the value is created through involvement in Redskins basketball and the combination of other support programs.

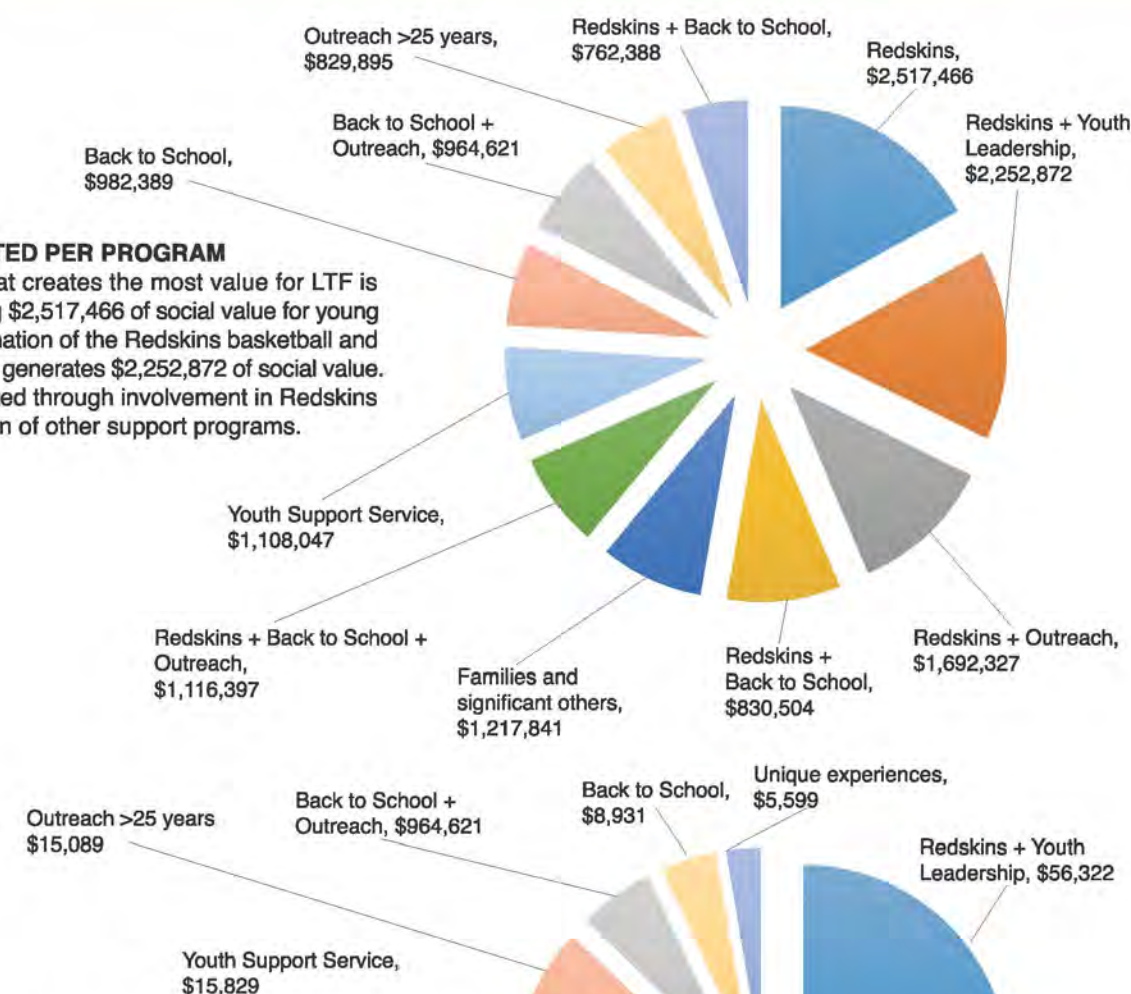
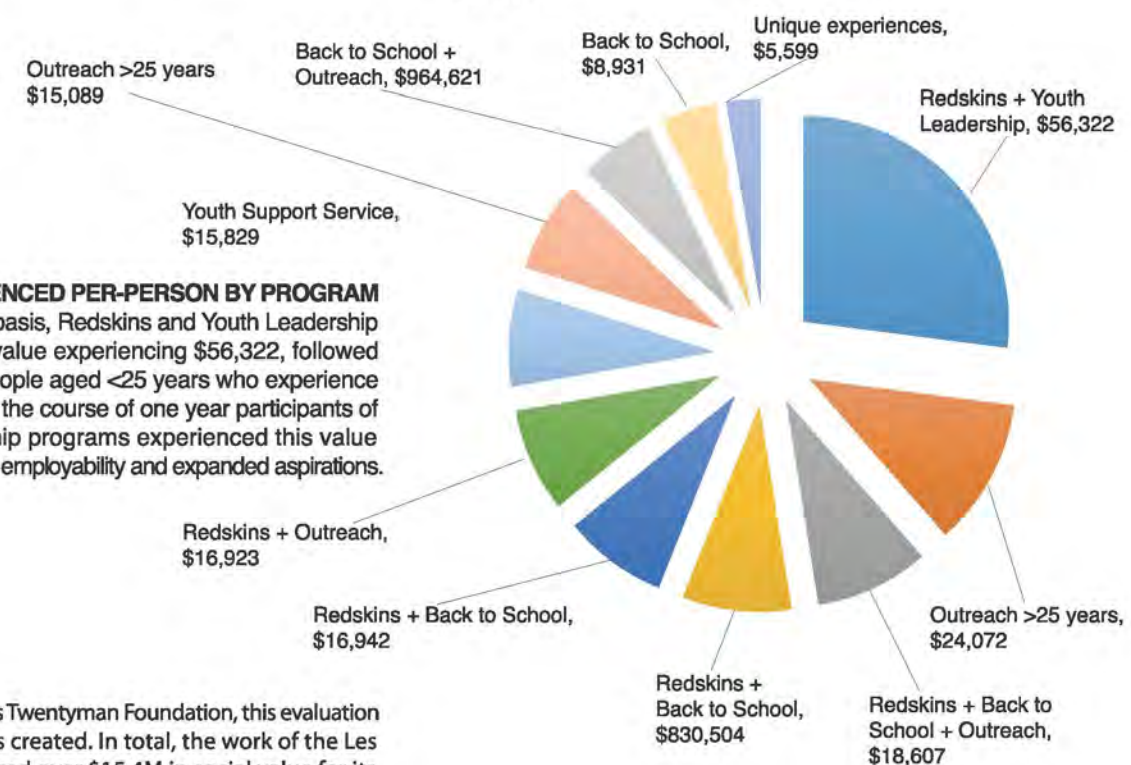


DIAGRAM 4 - VALUE EXPERIENCED PER-PERSON BY PROGRAM

As illustrated on a per-person basis, Redskins and Youth Leadership generates the greatest social value experiencing \$56,322, followed by the outreach activities for people aged <25 years who experience \$24,072 of social value. During the course of one year participants of Redskins and Youth Leadership programs experienced this value predominantly through increased employability and expanded aspirations.



For every dollar invested in the Les Twentyman Foundation, this evaluation found that \$13 of social value is created. In total, the work of the Les Twentyman Foundation produced over \$15.4M in social value for its stakeholders during 2014/15.

1:13

Outcomes valuation = \$15,419,541

Input costs = \$1,188,531

The full SROI assessment and accompanying film can be found on our website - www.LTFoundation.com.au



Case study: "H" - 18 years and "E" - 17 years

Two brothers, now aged 18 and 17, were referred to The Les Twentyman Foundation through Foundation House. The brothers had arrived in Australia from Tehran with their mother and father, who was suffering from mental health issues given the trauma he had experienced in his home country.

Upon arrival, the family fell apart and their mother removed the boys from their father's care. Despite this, the boys wanted to live with their father and were able to move in with him into public housing. However, their father has been absent for the last few years given his ongoing mental health concerns.

Neither of the boys had any form of identification which prevented them from partaking in any form of education or vocation, and both boys had legal issues.

I supported the brothers through their legal issues and as a result both took part in the Diversion-Ropes-Course.

Both brothers were supported in obtaining identification, birth certificates, health care cards, learner's permits and other crucial documents.

Both brothers were supported in obtaining identification, birth certificates, health care cards, learners permit and other crucial documents.

The brothers have experienced their share of struggles in Australia, and this was compounded in 2014. Relatives of the brothers left Tehran at the same time as the brothers and their parents; however they took a different route to Australia. The boat the relatives were on, sank near Christmas Island, with no survivors.

At present, the family are working on having the remains brought to Melbourne in order that the family have a proper burial and lay their relatives to rest.

The older brother was referred to our Outreach Program as he had turned 18. With support from our Outreach Worker, he attended an information session at Kangan Institute of TAFE for an automotive pre-apprenticeship. He was keenly interested in participating and now is half way through the course.

He has shown dedication, through 90% attendance, and feedback from Kangan staff indicate he has displayed maturity within the course.

- Les Twentyman Foundation Outreach Worker



Case study: "Annie" - 11 years

Annie is the youngest of three girls, living at home in Essendon with her mum. Annie's mother works full-time and is extremely busy raising three daughters. Annie's mother, Julie, now works from home as her eldest daughter had previously made attempts at her own life. Julie made the change to ensure she spent more time at home to support her eldest daughter.

While still attending the local primary school, Annie's mother was very distressed when she discovered Annie was being severely bullied at school. Annie was regularly missing days, having hysterical panic attacks and writing letters indicating she was depressed and heading down a similar path as her eldest sister.

Annie's mum, along with her school attempted several interventions to support Annie, however they felt helpless due to the lack of resources around mental health. Annie was taken to the local Police station to seek assistance with the bullying, which was occurring both in school and online. The Police referred Annie and her parents to The Les Twentyman Foundation.

One of our Youth Workers received the referral and commenced work with Annie. Our worker met with Annie's mum, and school staff,

to develop an understanding of Annie's current needs and create a plan to support Annie.

Annie identified that she loves both sport and music, however given that they were halfway through the sporting season, local teams were reluctant to take Annie. Our worker suggested they try with the Redskins basketball team, and Annie loved every minute and now participates regularly.

Working closely with the family, school staff and Annie, the referral process has commenced with the Royal Children's Hospital CAMHS team. Whilst awaiting an appointment, Annie and our worker are working hard on improving Annie's coping skills at school and at home.

Annie has begun to enjoy journaling, drawing and mindfulness meditation as ways to occupy her time away from technology and reduce anxiety. Annie reports that she is happier at school and at home, and is looking forward to beginning high school next year. Our worker has also received feedback from the school's Assistant Principal, who stated that they have observed Annie to be more engaged at school with her teachers and peers.

Additionally, Annie has reported to our worker that she has an improved relationship with her older sisters.

- Les Twentyman Foundation Youth Worker



CLUB20

CLUB20 is a unique "Business Club" whose members are committed to improving the lives of young at-risk Victorians.

Their vision of "Corporate Social Responsibility" is one of true ownership and engagement.

They are community pioneers and they are dedicated to the future of our state.

We could not continue our work without our extraordinary members. They are the Les Twentyman Foundation "family" and together we are making a difference to many young lives.

We urge you to utilise the products and services of our members.

Please support them. They deserve it.

ADROIT
INSURANCE GROUP

ADVANCED SKIN TECHNOLOGY
A division of Device Technologies

Assoc Professor
Peter Nottle

Beacon
LIGHTING

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Car and Truck Rental

CHARTER.
KECK CRAMER

CITY OF KINGSTON

CORNWALLSTODART
ENHANCING SUCCESS

DEVICE TECHNOLOGIES

GARRY JOHNSON FAMILY TRUST

GOOD FAMILY TRUST

HAZELDENE'S
PURE • NATURAL • FARM FRESH

Jani-King
The King of Clean

Le Pine FUNERALS
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PFD FOODSERVICES

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orthopaedics

Safety First

Signature
ORTHOPAEDICS

THE CFO SOLUTION

The Hader Clinic

THE PRECINCT
HOTEL

WESTERN GENERAL BODYWORKS

Western Truck Repairs Pty Ltd

Westpoint Ford

VILLAGE ROADSHOW

TWENTIETH MAN FUND INCORPORATED
ABN 38 753 312 146

DETAILED PROFIT AND LOSS
FOR THE YEAR ENDED 30 JUNE 2016

	2016 \$	2015 \$
Income		
Interest income	7,660	4,711
Speaking Engagements and Other Income	-	10,039
Grants - DHS	222,628	212,983
Donations - General	854,645	573,819
Donations - Special	<u>300,000</u>	<u>495,468</u>
Total income	1,384,933	1,297,020
Less Expenses		
Accounting and Audit fees	15,000	10,936
Advertising	29,057	9,742
Bank charges	1,580	1,479
Computer expenses	2,496	1,529
Consultancy fees	24,368	31,669
Costs of running programs	157,508	147,739
Depreciation and amortisation	37,369	35,349
Fundraising expenses	85,621	82,659
Insurance and workcover premiums	18,238	13,208
Interest paid	7,551	1,862
Rates and taxes	681	-
Internet	858	1,873
Motor vehicle expenses	29,647	27,843
Postage	3,970	880
Printing and stationery	12,622	4,028
Rent and outgoings	34,350	33,386
Salaries and wages	470,906	449,734
Staff training and welfare	504	-
Sundry expenses	21,654	9,543
Superannuation	34,784	29,128
Telephone	16,149	12,413
Travelling expenses	<u>25,357</u>	<u>15,247</u>
Total expenses	<u>1,030,270</u>	<u>920,247</u>
Net profit before tax	<u>354,663</u>	<u>376,773</u>

Supplied by Pitcher Partners

TWENTIETH MAN FUND INCORPORATED
ABN 38 753 312 146

BALANCE SHEET
AS AT 30 JUNE 2016

	2016 \$	2015 \$
Current assets		
Cash and cash equivalents	1,039,607	670,307
Other assets	<u>9,428</u>	<u>8,289</u>
Total current assets	<u>1,049,035</u>	<u>678,596</u>
Non-current assets		
Property, plant and equipment	<u>117,525</u>	<u>141,424</u>
Total non-current assets	<u>117,525</u>	<u>141,424</u>
Total assets	<u>1,166,560</u>	<u>820,020</u>
Current liabilities		
Payables	41,666	46,446
Borrowings	15,391	26,514
Provisions	<u>70,816</u>	<u>60,027</u>
Total current liabilities	<u>127,873</u>	<u>132,987</u>
Non-current liabilities		
Borrowings	1,006	6,240
Provisions	<u>3,733</u>	<u>1,508</u>
Total non-current liabilities	<u>4,739</u>	<u>7,748</u>
Total liabilities	<u>132,612</u>	<u>140,735</u>
Net assets	<u>1,033,948</u>	<u>679,285</u>
Members funds		
Accumulated surplus	<u>1,033,948</u>	<u>679,285</u>
Total members funds	<u>1,033,948</u>	<u>679,285</u>

Supplied by Pitcher Partners

ACKNOWLEDGEMENTS

3AW
ABC
Aboriginal Education Support
-Program
Melbourne Children's Court
Aborigines Advancement League Inc.
Advanced Skin Technology
AGW Constructions
Airport Toyota
Alan & Joy Johnstone
ALH Group
Alice Pung
Andrew George Solicitors
Andrews Family Charitable Fund
Anglicare Victoria
Ann Valos Criminal Law
Anthony McMahon
Arabesque Restaurant
Artist Photography
Australian African Foundation for -
-Retention and Opportunity
Australian Barbell Company
Australian Football League
Australian Workers Union
Avoca College - Sunshine Campus
B2B Lawyers
Bank of Melbourne
Barry Smith
Bay City Holden
Beacon Lighting
Bells Real Estate
Bendigo Bank Footscray
Bendigo Bank Seddon
Bendigo Bank Williamstown
Bernie Geary OAM
Bert Williams Centre
Big Huey's Bar & Grill
Box Hill High School
Brian M Davis Charitable Foundation
Brimbank City Council
Britex Carpet Care
Bruce Mathieson Jnr
Bubup Nairn Children's Centre
Buddhist Chaplain DPFC
Budget Truck and Car Rental
Burnet Institute
Burnham Real Estate
Calder Cross Fit
Camberwell Boys Grammar School
Camberwell Girls Grammar School
Carey Baptist Grammar School
Carley Andrews
Carmen Senserrich
Catholic Care
Catholic Regional College - Caroline
-Springs
Catholic Regional College - Melton
Caulfield Grammar School
Centre for Adult Education
Centrelink - Flemington

Centrelink - Footscray
Centrelink - Geelong
Centrelink - Newport
Centrelink - Sunshine
Centrelink - Werribee
Channel 10
Channel 7
Channel 9
Charter Keck Cramer
Child First
Child Protection Program - Footscray
Child Protection Program - Warragul
Christina Jenkins Foundation
City of Kingston
Clive Smith
Cohealth
Commonwealth Bank Footscray
Community Credit Counselling-
-Services
Cornwall Stodart
CREATE Foundation
Daffey's Pharmacy
Dandenong & District Aborigines
Co-Operative Limited
David and Margaret Young
David Brooks
David McHome
Dennis Galimberti
Department of Health & Human-
-Services
Det. Supt. Patrick Boyle APM
Device Technologies
Doug Hawkins
Dr Hai Phan
Dr John Sherman
Drug Health Services Adult &
-Specialist Programs (formerly-
-DASWEST)
Eastcoast Films - Mark Campbell
East African Safari Experts
Elle Steele
Eltham High School
Ethiad Stadium
Family Drug Help
FareShare
Femida Hunter
Ferntree Gully Motor Group
Fintona Girls School
Five Star Mortgage Solutions
Footscray Central Pharmacy
Footscray City Secondary College
Footscray Edgewater Cricket Club
Footscray Lions Club
Footscray Plaza Pharmacy
For Children
Foundation House
Fresh State
Gael Meadowcroft
Garry Johnson Family Trust
Gary Sweet

Geelong Grammar School
Genazzano FCJ College
Gibsons Solicitors Pty Ltd
Glen Coburn
Global Matrix Solutions
Good Family Trust
Good Shepherd
Guthrie Family Charitable Trust
Hall & Thompson
Handbrake Turn
Hanover
Harold Mitchell AC
Harris Scarfe
Harvester Clinic
Hazeldene's Chicken Farm Pty Ltd
Herald Sun
Hobson Bay Specialist Centre /
Hobson Healthcare
Hobsons Bay City Council
Howard Bishop
Howard McDonald
Ian Potter Foundation
Ivanhoe Girls Grammar School
Jack Levi
Jani - King
JD & ME Spence
Jeff Fenech
JK & A Ellis
Joanne Lynch
John & Ros Andrews
John Mousaferiadis
John Wiley & Sons
KANGAN Institute
Kelly Johns
Kensington Community High School
Kerry Smith
Kevin Halpin
Kevin Sheedy AM
King David School
Kings Park Primary School
KW Doggett Fine Paper
Lauren Jackson AO
Lauriston Girls School
Lazy Moes Maribyrnong
Le Pine Funerals
Leader Newspaper Group
Leadership Management Australia
Lena Febbraio
Life Without Barriers
Little Saigon Market
Lloyd Williams
Lord Mayor's Charitable Foundation
Loreto Mandeville Hall
Louise Gourlay
LTC Group
Luke and Nic Anderson
Luke Beveridge
Madgwicks Lawyers
Malcolm Cross
Maribyrnong City Council

Maribyrnong Secondary College
Marich Family Trust
Mark Eustice
Mark Walkley
Marriner Group - Elaine Marriner
Marty Teare Furniture Design
Max Trans / Safety-First
McDonald's
McPeake Painting and Building-
-Services
Melbourne Academy
Melbourne Children's Court
Melbourne City Mission
Melbourne Girls College
Melbourne Magistrates' Court
Melbourne Orthopaedic Group
Melbourne Storm
Melton City Council
Melton Primary
Mercedes Benz - Trucks & Bus
Merv Hughes
Metal to My Ears
Methodist Ladies College
Metro Freight
Metropolitan Fire Brigade
Minute Man Press Footscray
Miss World Australia
MONJON Australia
Moonee Valley City Council
Moonee Valley Legal Services
Motor One Group
Mt Scopus Memorial College
Nick Johnstone Real Estate
Northern Clontarf Academy
Nui Te Koha
Offices of Housing Sunshine &
Footscray
Onshore Protection Service
Open Door
Orygen Youth Health
PDI Natale Real Estate
Patties Foods Ltd
Penfold Motors Burwood
Penola College
Peter and Michelle Anderson
Peter Cowen
PFD Foods Services
Presbyterian Ladies College
Priceline Pharmacy Williamstown
PurePlay Orthopaedics
Randal Killip
Ray White Chelsea - John Shore
Rebecca Kenny - The late
Rebel Sport Highpoint
RecWest
Replenish for Health Williamstown
Revill & Papa Lawyers
Rich Hart Foundation
Rick Smith
Ride to the Divide

RMIT
Rob Kestles
Robin Warehouse
Rodney Hogg
Rotary Club Corio Club
Rotary Club of Albert Park
Rotary Club of Box Hill
Rotary Club of Brighton
Rotary Club of Cheltenham
Rotary Club of Colac
Rotary Club of Corio
Rotary Club of Melbourne
Rotary Club of Mornington
Rotary Club of Point Gellibrand
Rotary Club of St Kilda
Royal Melbourne Hotel
Ruyton Girls' School
Sab's Auto
Sacré Cœur School
Sam Newman
Sandringham Football Club
Saxton Speakers Bureau
Scalzo Foods Pty Ltd
Scotch College
Seaholme Primary School
Second Bite
Self Help Addiction Resource Centre
SEN 1116
Shaun Edwards
Signature Orthopaedics P/L
Southern Ethnic Advisory and-
-Advocacy Council
Specsavers
Sportime
Star Newspaper Group
Star of the Sea
Stary, Norton & Halphen
STREAT
Summit Formwork
Sunbury Downs Secondary College
Sunshine Children's Court
Sunshine Magistrates' Court
Terang College
The Australian Red Cross
The Avenue Hospital
The CFO Solution
The Footy Show
The Great Moscow Circus
The Hader Clinic
The Hon Bernie Finn MP
The Hon Bill Shorten MP
The Hon Jenny Milakos MP
The Hon Kelvin Thomson MP
The Hon Marsha Thomson MP
The Hon Tim Pallas MP
The Ian Potter Foundation
The Jenkins Family Foundation
The Knight
The Miller Foundation
The Precinct Hotel

The Salvation Army
The Vietnamese Embassy & Consular-
-Offices
The William Buckland Foundation
Think Impact
Thomas Elite Art
Thornbury High School
Tom Campbell
Tony Hannebery Lawyers
Tony Issac
Toorak College
Top Fitness Gym
Trimson Partners Real Estate
Trinity Grammar School
Tullamarine Football Club
UnitingCare ReGen
Upfront Events
Variety - The Childrens Charity
Victoria Police
Victoria University
Victorian Aboriginal Health Services
Victorian College of the Arts
Victorian Legal Aid
Village Roadshow
Visy
VLA Melbourne
VLA Sunshine
Vlad Chudoschnik
Werribee Children's Court
Wesley College
Wesley Mission Victoria
Westend Market Hotel
Western Bulldogs Football Club
Western General Bodyworks
Western Region Football League
Western Suburbs Indigenous
Gathering Place Association
Western Truck Repairs
Westpoint Ford
Wheeldon Investments
Wiley
Williamstown Charters
Williamstown Football Club
Williamstown High School
Williamstown Jazz/Swing Club
Wombat Housing
Wordworks Communications - BPB
Worldmark
Wyndham City Council
Xavier College
YACVic
Yarra Housing
Yarraville Seddon Eagles FC
Yellowtail
Youth Cancer Service (Peter Mac)
YSAS - Youth Support & Advocacy
Service

Just over 3 years ago, I agreed to help the then "20th Man Fund" for a 6-month period. Fast forward 38-months and my life has truly changed, now dedicated to a world most of us will never know.

In 1984 Les Twentymen OAM and Ron Coleman established what was simply a "fund" to help struggling kids. As we stand here today, the philosophy is the same only "The Les Twentymen Foundation" now supports many hundreds of at-risk young people each year.

It's not easy work. It was a "cleansing" experience for some time as diverting kids from crisis seemed to ease the pain of my own childhood challenges. Witnessing the overwhelming suffering of some of our kids can inevitably take its toll, but working with the incredible team we have simply inspires you to work harder each day. It is truly an honour to work alongside these extraordinary people who dedicate their lives to those in-need - Les, Jim, Richard, Sarah, Ben, Gum, Jan, Lisa, Jazzy, Lynne, James, Pep and all our volunteers... true champions of our community.

I am very fortunate to have as crucial supports two of the most passionate people in our Chair, Dr David Young, and Vice Chair, Ros Andrews. My appreciation also goes to the Board they guide, notably the Board Executive, with whom I work on a daily basis. Thanks also to the mentoring of former Board Member and Police Commissioner, Bob Falconer APM.

I'd like to acknowledge the great working relationship we have with DHHS and all the stakeholders within our support network. Many hands make light work! One of those stakeholders is Victoria Police. I have met many wonderful Police members along the journey and this year I was fortunate to work with Inspector David Byrt, who reaffirms that Victoria Police have

the very best people possible within its ranks to keep this state safe.

We continue to break down the barriers between local youth and police. Here, big thanks must go to CLUB20 member Village Roadshow who partnered with us and Victoria Police in the launch of an exciting new initiative titled "Intermission". The result: extreme positive change in the attitudes of our local youth towards the police.

We also launched our new "Upgrade" Homework-Club this year thanks to the wonderful support from Sunshine Library, Brimbank Council and CLUB20 member, PFD Food Services, who generously donated a "drink & snack" for every child attending.

Our core programs continue to expand and we are consistently seeing increased access for young people. These programs exist thanks to the support of so many wonderful people and organisations, notably The Miller Foundation, The Andrews Family Charitable Fund and the Johnstone family. Those unnamed here will be acknowledged throughout this report.

On a sadder note, our condolences go to the family of Mick Hall who was a tireless supporter of the Foundation before losing a short battle with cancer recently. We all lost a good man in Mick - a man with a "fine heart".

To the members of the public who support us - financially and through so many other means. Thank you for your faith and investment in the future of your state.

And finally, to our "family" - CLUB20. This group of remarkable people are the backbone of this organisation and the reason we are able to change lives on a daily basis. "Thank you" will never be enough, but for now - THANK YOU!



Les has always said "together we can make a difference". And true to those words, we really are.

I think we all realise that aggressive, heavy-handed tactics will take us nowhere. For the future of our young people...

...now is the time to be kind.

Wayne Owens - CEO

HOW YOU CAN HELP

DONATE

Make a one-off or regular donation by visiting www.LTFoundation.com.au

SEND A CHEQUE

To - The Les Twentymen Foundation
PO Box 2324
Footscray Vic 3011

JOIN CLUB20

Our 'Business Network' club - CLUB20, is a unique way to become part of the "family" and make a difference in your own backyard. CLUB20 is hands-on and one-of-a-kind. Not only will you be part of a crucial local cause and a dynamic business network, you will engage your staff, clients and suppliers with a number of exciting events and activities throughout the year.

FUNDRAISE

Participate in your own event and have your family and friends sponsor your goals. Create your own fun activity. Create your own school or workplace challenge and your proceeds will benefit the Foundation. You can raise money for a crucial cause simply by having fun. Visit www.LTFoundation.com.au for more information or call us on 03 9689 4800.

MAKE A BEQUEST

You or your loved one can leave the Foundation a gift in your Will to help us continue helping young people in the future. Please call us on 03 9689 4800 to learn how to include the Foundation in your will.

WORKPLACE GIVING

Sign up for workplace giving and make a pre-tax donation to the Foundation. Ask your employer about their workplace giving arrangements or call the Les Twentymen Foundation and we will enquire on your behalf.

ATTEND OUR EVENTS

The Les Twentymen Foundation runs a number of events and functions throughout the year. Visit our events page on www.LTFoundation.com.au to keep up-to-date or ask to subscribe to our newsletter.

Please call us on 03 9689 4800 to discuss any of the options above.



FROM THE CEO



**TO OUR CLUB20 MEMBERS,
SPONSORS, SUPPORTERS AND
THE VICTORIAN PUBLIC.
THANK YOU!**

LES TWENTYMAN
FOUNDATION

www.LTFoundation.com.au